

For discussion by the Charter Review Commission on July 29, 2014

by Jerry Wolanin  
7/29/14

ARTICLE XI or 1.5

**ETHICS/CONFLICTS OF INTEREST**

It is the desire and intent of the City of Willoughby Hills to conduct its affairs in such a manner as to assure compliance with the highest ethical standards. Accordingly, the conduct of all Municipal affairs are required to be undertaken in a manner or manners as governed under ethical standards established, and as may be subsequently amended or revised, by the State of Ohio Ethics Commission.

**Proposed Changes to Article 9**

9.21 For All Personnel. No officer or employee shall have a financial interest, either directly or indirectly, in any non direct employment contract to which the Municipality is a party unless permissible under standards established by the State of Ohio Ethics Commission [see Article XI].

No officer or employee shall hold any other elective public office, nor any other employment incompatible with his duties as an officer of this Municipality.

No officer or employee shall accept or receive a gift or receive a gratuity, directly or indirectly, from any person, firm or corporation having a business relationship with the Municipality, prospectively, currently are within a four year period, except as may be permitted under standards established by the State of Ohio Ethics Commission [see Article XI].

9.22 For Officers. Members of the immediate family of any officer of the Municipality may be employed by the Municipality subject to standards established by the State of Ohio Ethics Commission [see Article XI].

No changes to qualifications or oath of office paragraphs.