

DAVID A. REICHEL
President of Council

NANCY E. FELLOWS
Vice President of Council

VICTORIA ANN SAVAGE, CMC
Clerk of Council

City of Willoughby Hills

ORDINANCE NO. 2012 – 22

Council
CHRISTOPHER L. BIRO
DAVID M. FIEBIG
FRANK A. GERMANO
KEVIN D. MALECEK
RAYMOND C. SOMICH

AN ORDINANCE PROVIDING FOR THE WAGES AND BENEFITS OF THE PART-TIME MEMBERS OF THE POLICE DEPARTMENT OF THE CITY OF WILLOUGHBY HILLS; REPEALING CONFLICTING LEGISLATION AND DECLARING AN EMERGENCY.

WHEREAS, Section 3.32 of the Charter of the City of Willoughby Hills requires that the Council fix by Ordinance the compensation of every officer and employee of the Municipality; and

WHEREAS, Section 2.27 of the Charter of the City of Willoughby Hills states “Though Council has the power to fix salaries as defined in Section 3.32, the Mayor shall have the duty and responsibility to recommend to Council the amount of pay for various positions and shall also have the responsibility to review existing pay scales; and

WHEREAS, upon the recommendation of the Mayor, serving as Chief Executive Officer, the Council of the City of Willoughby Hills has fixed by Ordinance No. 2012-21 a compensation range as set forth by the *Willoughby Hills Compensation Schedule A, Revised for 2012 – Rates Effective 1-1-12* consisting of (2) pages, attached hereto and referenced herein.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF WILLOUGHBY HILLS, COUNTY OF LAKE, STATE OF OHIO THAT:

SECTION 1. Part-time members of the Police Department shall be designated by the Safety Director, upon the recommendation of the Chief of Police according to the following classifications and shall receive a compensation range as set forth by the *Willoughby Hills Compensation Schedule A, Revised for 2012 – Rates Effective 1-1-12*, consisting of two (2) pages, attached hereto and incorporated herein.

Classification of Part-Time Police Member

Class 1 Police Officer
Class 2 Police Officer
Class 3 Police Officer
Class 4 Police Officer (Off Probation)
Probationary

Classification of Part-Time Dispatcher

Class 1 Dispatcher
Class 2 Dispatcher
Class 3 Dispatcher
Class 4 Dispatcher
Probationary

SECTION 2. Part-time members of the Police Department are to receive overtime pay upon the completion of more than 86 hours worked in a two (2) week pay period.

SECTION 3. The probationary period for part-time members of the Police Department will be in effect from the date of hire and will continue for a period of twelve (12) months after being released from their field training program.

SECTION 4. Part-time members of the Police Department shall be paid one and one-half times their regular hourly rate for all hours worked on Christmas Day (December 25th), Thanksgiving Day (4th Thursday of November), New Years Day (January 1st), Labor Day, the Fourth of July, and for any other holiday for which full time Police receive one and one-half times pay.

SECTION 5. Upon recommendation of the Chief of Police, at his discretion, the Safety Director, and approval by the Mayor, part-time members shall receive a uniform allowance. To receive the allowance, the member must have completed six (6) full months of scheduled duty. Payment will be five hundred twenty five dollars (\$525.00). Part-time members of the Police Department, after one year of service, who have worked at least 1560 hours in a calendar year, shall receive an annual clothing allowance of one thousand and fifty dollars (\$1050.00). This clothing allowance shall be paid in two (2) equal installments beginning with the first pay in May, and the first pay in September. *(Any initial startup purchase will be deducted from first payment received after six (6) months of employment)*

SECTION 6. Part-time members of the Police Department, after one year of service, who have worked at least 1560 hours in a calendar year, will be entitled to paid personal time totaling 32 hours commencing on January 1st of the following year. All personal time shall be taken during the calendar year of entitlement and shall not accrue from year to year. Such compensation is to be paid at the part-time member's normal rate of pay, with prior approval of the Chief of Police.

SECTION 7. All compensation shall be by direct deposit. However, should an employee be disadvantaged by direct deposit as determined in the sole discretion of the Mayor, the Mayor shall provide an exemption from direct deposit.

SECTION 8. Where a part-time member of the Police Department is required to appear in Court pertaining to departmental matters, he or she is to be paid for a minimum of four (4) hours at the established hourly rate for said part-time member. For other call-ins, members shall receive a minimum of three (3) hours pay.

SECTION 9. Part-time members have the option to enroll in the City's deferred compensation program.

SECTION 10. Part-time members are automatically enrolled in the Public Employees Retirement System (PERS).

SECTION 11. Part-time members are NOT ENTITLED to hospitalization, vacations, holidays or sick time.

SECTION 12. All ordinances or parts thereof in conflict with the provisions of this Ordinance are hereby repealed as of the effective date of this Ordinance.

SECTION 13. The actions of this Council concerning and relating to the passage of this legislation were conducted in lawful meetings of this Council and that all deliberations of this Council and of any of its committees that resulted in such formal action were in compliance with all legal requirements including Chapter 107 of the Codified Ordinances of the City of Willoughby Hills.


SECTION 14. This Ordinance constitutes an emergency measure in that the same provides for the immediate preservation of the public peace, health, safety and welfare of the inhabitants of the City of Willoughby Hills insofar as it provides for the usual daily operation of the Police Department, and further provides for immediate compensation for the part-time members of the Police Department for the calendar year of 2012; wherefore, this Ordinance shall be in full force and effect from and after its adoption and approval by the Mayor.

PASSED: May 24, 2012

Submitted to the Mayor for his approval
on this 24 day of May, 2012

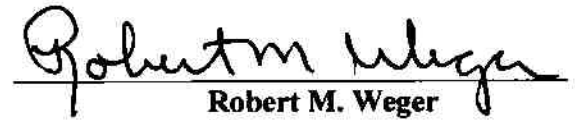
ATTEST:


Victoria Ann Savage, CMC
Clerk of Council


David A. Reichelt
President of Council

Approved by the Mayor

May 24, 2012


Robert M. Weger
Mayor