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City of Willoughby Hills

Council
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ORDINANCE NO. 2012-21

AN ORDINANCE AMENDING PART ONE ADMINISTRATIVE CODE, TITLE FIVE – ADMINISTRATIVE, CHAPTER 157 – GENERAL EMPLOYMENT PROVISIONS SECTION 157.01 – COMPENSATION, REPEALING CONFLICTING LEGISLATION AND DECLARING AN EMERGENCY.

WHEREAS, Section 2.11 of the Charter of the City of Willoughby Hills states “The Mayor shall be the Chief Executive Officer and the Head of the Administrative Branch of the Municipal Government and shall perform all duties and may exercise all privileges and authority prescribed for him in this Charter, or by the Constitutions and laws of the United States and of the State of Ohio, including authorities of a judicial nature; and

WHEREAS, Section 2.21 states that the Mayor may appoint the heads of all departments, including but not limited to the Department of Law, Department of Finance, Department of Public Safety, Police Department, Fire Department, Department of Public Service, the City Engineer, the Road Supervisor, Recreation Coordinator, City Prosecutor and Building Commissioner, subject to confirmation of such appointment by an affirmative vote of four (4) or more Members of Council (unless the Mayor is appointing himself as the head of such Department as provided below where such confirmation shall not be applicable) ; and

WHEREAS, further Section 2.27 of the Charter of the City of Willoughby Hills states “Though Council has the power to fix salaries as defined in Section 3.32, the Mayor shall have the duty and responsibility to recommend to Council the amount of pay for various positions and shall also have the responsibility to review existing pay scales; and

WHEREAS, Section 3.32 of the Charter of the City of Willoughby Hills requires that the Council fix by Ordinance the compensation of every officer and employee of the Municipality; and

WHEREAS, upon the recommendation of the Mayor, serving as Chief Executive Officer, the Council of the City of Willoughby Hills has fixed by this Ordinance a compensation range as set forth by the *Willoughby Hills Compensation Schedule A, Revised for 2012 – Rates Effective 1-1-12*, consisting of (2) pages, attached hereto and referenced herein.

NOW, THEREFORE BE IT ORDAINED BY THE COUNCIL OF THE CITY OF WILLOUGHBY HILLS, COUNTY OF LAKE, STATE OF OHIO THAT:

SECTION 1. The existing Section **157.01 – Compensation** of the Codified Ordinances of the City of Willoughby Hills be, and it hereby is amended to read and provide in its entirety as follows:

“157.01 COMPENSATION.

(a) Effective commencing with the first pay of 2012 and until further legislative action of the Council, all elected and appointed officials and salaried and non-union employees of the City (hereinafter “employees”), unless covered by separate ordinance of Willoughby Hills, shall be compensated in accordance with the *Willoughby Hills Compensation Schedule A, Revised for 2012 – Rates Effective 1-1-12*, consisting of two pages (2), attached hereto and incorporated herein. All “union employees” shall be compensated in accordance with and bound by the provisions of their specific union contract.

(b) Any and all benefits and entitlements such as compensation for hours worked in excess of 40 hours; holiday pay, personal days, vacation time, and uniform allowance as defined by the referenced ordinances listed within the *Willoughby Hills Compensation Schedule A, Revised for 2012 – Rates Effective 1-1-12* shall remain in effect until further legislative action.”

SECTION 2. All Ordinances, or parts thereof in conflict with the provisions of this Ordinance be, and are hereby repealed as of the effective date of this Ordinance.

SECTION 3. All the actions of this Council concerning and relating to the passage of this legislation were conducted in an open meeting of this Council and that all deliberations of this Council and any of its committees that resulted in such formal action were held in compliance with all legal requirements including Chapter 107 of the Codified Ordinances of the City of Willoughby Hills.

SECTION 4. This Ordinance constitutes an emergency measure in that the same provides for the immediate preservation of the public peace, safety and welfare of the inhabitants of the City of Willoughby Hills, insofar as it provides for the usual daily operation of the Finance Department, and further reason being to immediately adjust the salary range of compensation for all elected and appointed officials, salaried and non-union employees of the City, unless covered by separate ordinance of Willoughby Hills, retroactive to the first pay of January 2012; wherefore this Ordinance shall be in full force and effect from and after its adoption and approval by the Mayor.

PASSED: May 24, 2012

Submitted to the Mayor for his approval
on this 24 day of May, 2012

ATTEST:

Victoria Ann Savage
Victoria Ann Savage, CMC
Clerk of Council

David A. Reichelt
David A. Reichelt
President of Council

Approved by the Mayor
May 24, 2012

Robert M. Weger
Robert M. Weger
Mayor