

KEVIN D. MALECEK  
President of Council

DAVID A. REICHELT  
Vice President of Council

VICTORIA ANN SAVAGE, CMC  
Clerk of Council

# City of Willoughby Hills

Council  
CHRISTOPHER L. BIRO  
NANCY E. FELLOWS  
DAVID M. FIEBIG  
FRANK A. GERMANO  
RAYMOND C. SOMICH

## ORDINANCE NO. 2011-55

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### **AN ORDINANCE AUTHORIZING THE EXECUTION OF AN ADDENDUM TO THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY AND THE OHIO PATROLMEN'S BENEVOLENT ASSOCIATION (PATROL OFFICERS) AND DECLARING AN EMERGENCY.**

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**WHEREAS**, on March 24, 2011, the Council of the City of Willoughby Hills adopted Ordinance No. 2011-13 providing authorizing and directing the Mayor to enter into an agreement with the Ohio Patrolmen's Benevolent Association, substantially pursuant to the terms and conditions as identified and outlined in the *"Agreement between the City of Willoughby Hills and Ohio Patrolmen's Benevolent Association (Patrol Officers, effective January 1, 2011, expiring on December 31, 2013);* and

**WHEREAS**, the following is an Addendum to the collective bargaining agreement between the City of Willoughby Hills and the Ohio Patrolmen's Benevolent Association, Patrol Officers, for the remainder of a three year term commencing on January 1, 2011; and

**WHEREAS**, this Addendum shall be attached to the original Agreement, and shall be considered part thereof, and any inconsistencies herewith shall be resolved in favor of the Addendum; and

**WHEREAS**, the parties have mutually agreed over the issues relative to accepting the lateral transfer of bargaining members (police officers) possessing equivalent municipal, county, or state law enforcement experience as determined by the employer, the City of Willoughby Hills, Ohio, and the various effects that same will have on the balance of the contract between the parties ; and

**WHEREAS**, none of the terms of this Agreement shall apply to or change the status of any full time bargaining member hired on or before January 1, 2011; and

**WHEREAS**, this Agreement shall be neutral to current bargaining members as Seniority is unaltered as stated herein.

***NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF WILLOUGHBY HILLS, COUNTY OF LAKE, STATE OF OHIO THAT:***

**SECTION 1.** The Council of the City of Willoughby Hills deems it to be in the best interest of the City to accept the terms of the *Addendum to the collective bargaining agreement between the City of Willoughby Hills and the Ohio Patrolmen's Benevolent Association (Patrol Officers)*, for the remainder of a three year term commencing on January 1, 2011 and in so doing, authorizes the execution of said Addendum.

**SECTION 2.** The *Addendum to the Agreement between The City of Willoughby Hills and The Ohio Patrolmen's Benevolent Association (Patrol Officers)*, marked as Exhibit "A", consisting of two (2) pages and incorporated herein by reference, shall be attached to the original Agreement, and shall be considered part thereof, any inconsistencies herewith shall be resolved in favor of the Addendum.


**SECTION 3.** The actions of this Council concerning and relating to the passage of this legislation were conducted in lawful meetings of this Council and that all deliberations of this Council and any of its committees that resulted in such formal action were in compliance with all legal requirements including Chapter 107 of the Codified Ordinances of the City of Willoughby Hills.

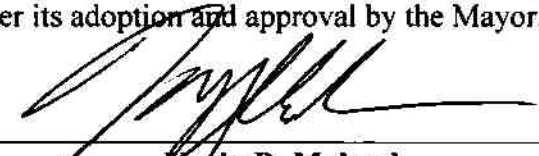
**SECTION 4.** This Ordinance constitutes an emergency measure in that the same provides for the immediate preservation of the public peace, health, safety and welfare of the inhabitants of the City of Willoughby Hills, insofar as it provides for the usual daily operation of a Municipal Department and further reason being that it will immediately provide for the orderly and uninterrupted efficient operation of the City; wherefore this Ordinance shall be in full force and effect from and after its adoption and approval by the Mayor.

PASSED: September 8, 2011

Submitted to the Mayor for his approval  
on this 8 day of September, 2011

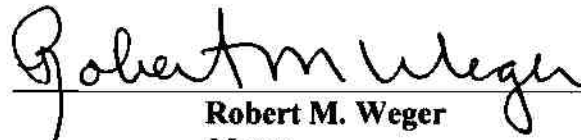
ATTEST:

  
Victoria Ann Savage, CMC  
Clerk of Council

  
Kevin D. Malecek  
President of Council

Approved by the Mayor

September 8, 2011

  
Robert M. Weger  
Mayor

**ORDINANCE NO. 2011 - 55**

I, Victoria Ann Savage, Clerk of Council for the City of Willoughby Hills, Lake County, Ohio do hereby certify that the foregoing **Ordinance No. 2011 - 55** was duly and regularly passed by the Council of the City of Willoughby Hills, Lake County, Ohio at a meeting held on **September 8, 2011**.

That this legislation was posted according to law and duly advertised pursuant to Ordinance No.2003-19 in the Lake County News-Herald on September 14, 2011. Effective date of Legislation: September 8, 2011.

Victoria Ann Savage, CMC  
Clerk of Council