KEVIN D. MALECEK President of Council

DAVID A. REICHELT Vice President of Council

VICTORIA ANN SAVAGE, CMC Clerk of Council

City of Willoughby Hills

Council CHRISTOPHER L. BIRO NANCY E. FELLOWS DAVID M. FIEBIG FRANK A. GERMANO RAYMOND C. SOMICH

ORDINANCE NO. 2011-35

AN ORDINANCE AMENDING THE WILLOUGHBY HILLS COMPENSATION SCHEDULE A OF CHAPTER 157 – GENERAL EMPLOYMENT PROVISIONS SECTION 157.01 – COMPENSATION; REPEALING CONFLICTING LEGISLATION AND DECLARING AN EMERGENCY.

WHEREAS, on May 12, 2011 the Council adopted <u>Ordinance No. 2011-31</u> thereby fixing by Ordinance the compensation of every officer and employee of the Municipality; and

WHEREAS, further Section 2.27 of the Charter of the City of Willoughby Hills states "Though Council has the power to fix salaries as defined in Section 3.32, the Mayor shall have the duty and responsibility to recommend to Council the amount of pay for various positions and shall also have the responsibility to review existing pay scales; and

WHEREAS, Section 3.32 of the Charter of the City of Willoughby Hills requires that the Council fix by Ordinance the compensation of every officer and employee of the Municipality; and

WHEREAS, it was determined that after the passage of <u>Ordinance No. 2011-31</u> the compensation range for the position of Fire Secretary was not adjusted to allow for a salary increase of 1.50%; and

WHEREAS, upon the recommendation of the Mayor, serving as Chief Executive Officer, the Council of the City of Willoughby Hills has fixed by this Ordinance the maximum compensation rate of \$43,900 for the position of Fire Secretary as set forth by the amended *Willoughby Hills Compensation Schedule*, *revision date of May 23, 2011*, consisting of (2) pages, attached hereto and referenced herein.

NOW, THEREFORE BE IT ORDAINED BY THE COUNCIL OF THE CITY OF WILLOUGHBY HILLS, COUNTY OF LAKE, STATE OF OHIO THAT:

<u>SECTION 1</u>. The existing *Willoughby Hills Compensation Schedule A*, *revision date of May* 23, 2011 consisting of two (2) pages, attached hereto and referenced herein be and hereby is amended to reflect the maximum compensation rate of \$43,900.00 for the position of Fire Secretary.

SECTION 2. All Ordinances, or parts thereof in conflict with the provisions of this Ordinance be, and are hereby repealed as of the effective date of this Ordinance.

SECTION 3. All the actions of this Council concerning and relating to the passage of this legislation were conducted in an open meeting of this Council and that all deliberations of this Council and any of its committees that resulted in such formal action were held in compliance with all legal requirements including Chapter 107 of the Codified Ordinances of the City of Willoughby Hills.

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SECTION 4. This Ordinance constitutes an emergency measure in that the same provides for the immediate preservation of the public peace, safety and welfare of the inhabitants of the City of Willoughby Hills, insofar as it provides for the usual daily operation of the Finance Department, and further reason being to immediately adjust the maximum compensation rate for all the position of Fire Secretary retroactive to the first pay of January 2011; wherefore this Ordinance shall be in full force and effect from and after its adoption and approval by the Mayor.

2011 PASSED Submitted to the Mayor for his approval on this day of 2011 ATTEST: Victoria Ann Savage, C Clerk of Council

Kevin D. Malecek

President of Council

Approved by the Mayor

, 2011

Mayor