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President of Council

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Clerk of Council

# City of Willoughby Hills

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NANCY E. FELLOWS  
DAVID M. FIEBIG  
FRANK A. GERMANO  
RAYMOND C. SOMICH

## ORDINANCE NO. 2011 – 18

**AN ORDINANCE AMENDING PART ONE – ADMINISTRATIVE CODE, TITLE FIVE – ADMINISTRATIVE, CHAPTER 157 – GENERAL EMPLOYMENT PROVISIONS, SECTION 157.13 – PICKUP OF CONTRIBUTIONS TO PERS OF THE CODIFIED ORDINANCES OF THE CITY OF WILLOUGHBY HILLS BY THE ADDITION OF SUBSECTION (i); REPEALING CONFLICTING LEGISLATION AND DECLARING AN EMERGENCY.**

**WHEREAS**, the Council of the City of Willoughby Hills, Lake County, Ohio met at a duly called and authorized meeting of the Council on the date set forth below, such meeting being duly called pursuant to a notice stating the time, place and purpose of the meeting received by all Council members, and the following resolutions were made, seconded, and adopted by those present at the meeting; and

**WHEREAS**, the eligible employees of the Police Department participate in the Ohio Police & Fire Pension Fund; and

**WHEREAS**, “*eligible employees*” of the Police Department as defined by the “*Agreement between Willoughby Hills Ohio Patrolmen’s Benevolent Association – Patrol Officers, effective date January 1, 2011 to December 31, 2013*” are all full-time employees of the Police Department occupying the positions of Patrol Officer and by the “*Agreement between Willoughby Hills Ohio Patrolmen’s Benevolent Association – Sergeants, effective January 1, 2011 to December 31, 2013*” are full-time employees employed by the Police Department occupying the positions of Sergeants; and

**WHEREAS**, employers may pay all or a part of the mandatory employee contributions for employees, as defined above, participating in the Ohio Police & Fire Pension Fund; and

**WHEREAS**, the Council has previously adopted a pick-up of all of the ten percent (10%) mandatory contributions required to be paid under Section 742.31 of the Ohio Revised Code for participating employees of the Police Department who are members of the Ohio Police & Fire Pension Fund; and

**WHEREAS**, Ohio Police & Fire Pension Fund has adopted new procedures for reporting picked-up contributions in order to properly prepare 1099-R forms for its members;

**WHEREAS**, the Council wishes to amend Chapter 157 – General Employment Provisions, as previously amended by Ordinance No. 2002-2, adopted by Council on January 24, 2002; and

**WHEREAS**, pursuant to the terms and conditions as outlined in the “*Agreement between Willoughby Hills Ohio Patrolmen’s Benevolent Association – Patrol Officers, effective date January 1, 2011 to December 31, 2013*”, *Appendix A* states that the City will pick up 1% of the employee’s contribution to their retirement fund (Police and Fireman’s Disability and Pension Fund) for the duration of the contract beginning with the first payroll following ratification of the contract; and

**WHEREAS**, pursuant to the terms and conditions as outlined in the “*Agreement between Willoughby Hills Ohio Patrolmen’s Benevolent Association – Sergeants, effective date January 1, 2011 to December 31, 2013*”, *Appendix A* states that the City will pick up 1% of the employee’s contribution to their retirement fund (Police and Fireman’s Disability and Pension Fund) for the duration of the contract beginning with the first payroll following ratification of the contract; and

***NOW, THEREFORE BE IT ORDAINED BY THE COUNCIL OF THE CITY OF WILLOUGHBY HILLS, COUNTY OF LAKE, STATE OF OHIO THAT:***

**SECTION 1.** The existing **Section 157.13 – Pickup of Contributions to PERS** of the Codified Ordinances of the City of Willoughby Hills is hereby amended by the inclusion of **subsection (i)** to read and provide in its entirety as follows:

“(i) Effective April 1, 2011, the Council has determined to pick-up all of the ten percent (10%) mandatory contributions by the full-time employees of the Police Department, occupying the positions of Patrol Officers and Sergeants, who are members of the Ohio Police & Fire Pension Fund; nine percent (9%) through payroll reduction and one percent (1%) paying the contributions on behalf of the employee.

Said pick-up contributions paid through a payroll reduction and by paying the contributions on behalf of the employee, even though designated as employee contributions for state law purposes, are being paid by the City of Willoughby Hills in lieu of said contributions by the employee.

Said picked up contributions will not be included in the gross income of the employees for tax reporting purposes, that is, for federal or state income tax withholding taxes, until distributed from the Ohio Police and Fire Pension Fund.

Said picked up contributions will be included in the gross income of the employees, for employment tax purposes, as the contributions are made to the Ohio Police and Fire Pension Fund.”

Said employees shall not be entitled to any option of choosing to receive the contributed amounts directly instead of having them paid by the City of Willoughby Hills to the Ohio Police and Fire Pension Fund.”

**SECTION 2.** All ordinances or parts thereof in conflict with the provisions of this Ordinance are hereby repealed as of the effective date of this Ordinance.

**SECTION 3.** The actions of this Council concerning and relating to the passage of this legislation were conducted in lawful meetings of this Council and that all deliberations of this Council and of any of its committees that resulted in such formal action were in compliance with all legal requirements including Chapter 107 of the Codified Ordinances of the City of Willoughby Hills.

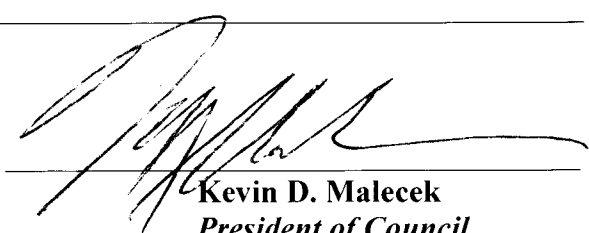
**SECTION 4.** This Ordinance constitutes an emergency measure in that the same provides for the immediate preservation of the public peace, health, safety and welfare of the inhabitants of the City of Willoughby Hills insofar as it provides for the usual daily operation of the Police Department, and further provides for the City to be in compliance with the terms of the ***“Agreement between Willoughby Hills Ohio Patrolmen’s Benevolent Association – Patrol Officers, effective date January 1, 2011 to December 31, 2013”*** and the ***“Agreement between Willoughby Hills Ohio Patrolmen’s Benevolent Association – Sergeants, effective date January 1, 2011 to December 31, 2013”*** wherefore this Ordinance shall be in full force and effect from and after its adoption and approval by the Mayor.

PASSED: March 24, 2011

Submitted to the Mayor for his approval  
on this 24 day of March, 2011

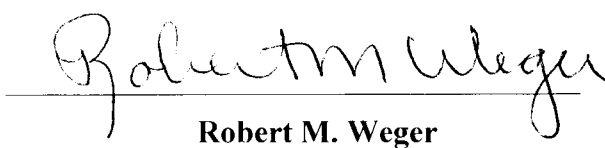
ATTEST:

  
Victoria Ann Savage, CMC  
Clerk of Council

  
Kevin D. Malecek  
President of Council

Approved by the Mayor

March 24, 2011

  
Robert M. Weger  
Mayor