

KEVIN D. MALECEK  
President of Council

DAVID A. REICHELT  
Vice President of Council

VICTORIA ANN SAVAGE, CMC  
Clerk of Council

# City of Willoughby Hills

Council  
CHRISTOPHER L. BIRO  
NANCY E. FELLOWS  
DAVID M. FIEBIG  
FRANK A. GERMANO  
RAYMOND C. SOMICH

## ORDINANCE NO. 2010-10

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### **AN ORDINANCE AUTHORIZING AND DIRECTING THE MAYOR TO EXECUTE AN AGREEMENT BETWEEN THE CITY OF WILLOUGHBY HILLS AND THE CITY, COUNTY, AND WASTE PAPER DRIVERS UNION, LOCAL 244 AND DECLARING AN EMERGENCY.**

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**WHEREAS**, this Agreement is entered by and between the City of Willoughby Hills, Ohio and the City, County, and Waste Paper Drivers Union, Local 244, affiliated with the International Brotherhood of Teamsters; and

**WHEREAS**, the City of Willoughby Hills recognizes the City, County, and Waste Paper Drivers Union, Local 244 as the sole and exclusive representative for all employees in the bargaining unit including the job classifications of all full-time truck drivers, laborers, mechanics, and maintenance employees in the Service Department, and excluding all management level, confidential, professional, clerical, supervisors, and guards; and

**WHEREAS**, this Agreement addresses all matters pertaining to wages, hours, or terms and other conditions of employment mutually expressed between the City of Willoughby Hills and the City, County, and Waste Paper Drivers Union, Local 244; and

**WHEREAS**, the Council and the Administration of the City of Willoughby Hills deems it to be in the best interest of the City to enter into this Agreement reached through collective bargaining to continue harmonious and cooperative relations with employees of the Service Department and to insure the orderly and uninterrupted efficient operations of government while promoting individual efficiency and service to the citizens of Willoughby Hills.

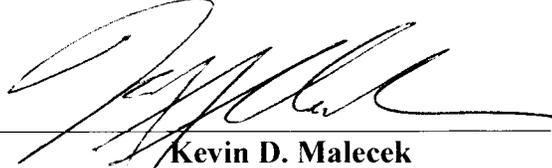
***NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF WILLOUGHBY HILLS, COUNTY OF LAKE, STATE OF OHIO THAT:***

**SECTION 1.** The Mayor is hereby authorized and directed to enter into an Agreement with the City, County and Waste Paper Drivers Union, Local 244, IBT, substantially pursuant to the terms and conditions as identified and outlined in the *“Agreement between City of Willoughby Hills and City, County and Waste Paper Drivers Union Local, 244, IBT, 2007-2009, effective January 1, 2010, expires December 31, 2010”*, attached hereto as Exhibit “A”, consisting of twenty-six (26) pages and incorporated herein by reference, addressing all matters pertaining to wages, hours, or terms and other conditions of employment mutually expressed between both parties.

**SECTION 2.** The actions of this Council concerning and relating to the passage of this legislation were conducted in lawful meetings of this Council and that all deliberations of this Council and any of its committees that resulted in such formal action were in compliance with all legal requirements including Chapter 107 of the Codified Ordinances of the City of Willoughby Hills.

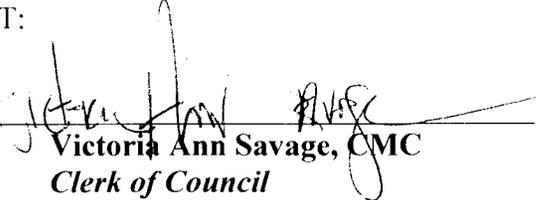
**SECTION 3.** This Ordinance constitutes an emergency measure in that the same provides for the immediate preservation of the public peace, health, safety and welfare of the inhabitants of the City of Willoughby Hills, and further provides for the usual daily operation of the Service Department and further reason being that it will immediately insure the orderly and uninterrupted efficient operations of the City; wherefore, this Ordinance shall be in full force and effect from and after its adoption and approval by the Mayor.

PASSED: March, 2010

  
Kevin D. Malecek  
President of Council

Submitted to the Mayor for his approval on this 4th day of March, 2010

Approved by the Mayor  
March 4, 2010

ATTEST:  
  
Victoria Ann Savage, CMC  
Clerk of Council

  
Robert M. Weger  
Mayor

**ORDINANCE NO. 2010 – 10**

I, Victoria Ann Savage, Clerk of Council for the City of Willoughby Hills, Lake County, Ohio do hereby certify that the foregoing **Ordinance No. 2010 – 10** was duly and regularly passed by the Council of the City of Willoughby Hills, Lake County, Ohio at a meeting held on **March 4, 2010**.

That this legislation was posted according to law and duly advertised pursuant to Ordinance No.2003-19 in the Lake County News-Herald on March 10, 2010. Effective date of Legislation: March 4, 2010.

Victoria Ann Savage, CMC  
Clerk of Council