

City of Willoughby Hills

ORDINANCE NO. 2009-51

AN ORDINANCE AMENDING ORDINANCE NO. 2009-39 PROVIDING FOR THE COMPENSATION OF THE PART TIME MEMBERS OF THE POLICE DEPARTMENT OF THE CITY OF WILLOUGHBY HILLS; REPEALING CONFLICTING LEGISLATION AND DECLARING AN EMERGENCY.

WHEREAS, Ordinance No. 2009-80 adopted by the Council of the City of Willoughby Hills on December 28, 2006 provided for the terms of employment with respect to wages, hours and other terms and conditions of employment for all full-time employees employed in the Police Department occupying the position of Police Officer, excluding all part-time, seasonal, and temporary and probationary employees; and

WHEREAS, the Council of the City of Willoughby Hills deems it to be in the best interest of the City to continue harmonious and cooperative relations with the part time, and probationary members of the Police Department by providing for fair and just wages to insure the orderly and uninterrupted efficient operations of government while promoting individual efficiency and service to the citizens of Willoughby Hills; and

WHEREAS, the on April 23, 2009, Ordinance No. 2009-39 was adopted by the Council of the City of Willoughby Hills providing for the *Classification and Salary for Class 1 Patrolman, Class 2 Patrolman, Class 3 Patrolman, Class 4 Patrolman (Off-Probation)*; and

WHEREAS, the hourly rate set for *Class 1 Patrolman* was incorrectly reflected in Ordinance No. 2009-39 and has been properly set at **\$22.44 per hour, effective the First Pay of 2009** as reflected within Section One of this Ordinance.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF WILLOUGHBY HILLS, COUNTY OF LAKE, STATE OF OHIO THAT:

SECTION 1. Retroactive to the first pay of January 2009, part time members of the Police Department shall be designated by the Safety Director, upon the recommendation of the Chief of Police, as *Class 1 – Patrolman, Class 2 – Patrolman, Class 3 – Patrolman, or Class 4 – Patrolman* and shall receive compensation in accordance with the following schedule:

<u>CLASSIFICATION</u>	<u>EFFECTIVE</u> <u>FIRST PAY OF 2009</u>
Class 1 Patrolman	\$ 22.44
Class 2 Patrolman	20.61
Class 3 Patrolman	19.09
Class 4 Patrolman (Off Probation)	17.57
Probationary	15.27

SECTION 2. Part time members of the Police Department shall be paid one and one-half times their regular hourly rate for all hours worked on Christmas Day (December 25th), Thanksgiving Day (4th Thursday of November), New Years Day (January 1st), Labor Day; the Fourth of July, and for any other holiday for which full time Police receive one and one-half times pay.

SECTION 3. Upon recommendation of the Chief of Police, at his discretion, the Safety Director, and approval by the Mayor, part time members of the Police Department shall receive an annual clothing allowance of four hundred and seventy-five dollars (\$475.00). Part time members of the Police Department, after one year of service, who have worked at least 1560 hours in a calendar year, shall receive an annual clothing allowance of nine hundred and fifty dollars (\$950.00). This clothing allowance shall be paid in two (2) equal installments beginning with the first pay in May, and the first pay in September.

SECTION 4. Part time members of the Police Department, after one year of service, who have worked at least 1560 hours in a calendar year, will be entitled to paid personal time totaling 32 hours commencing on January 1st of the following year. All personal time shall be taken during the calendar year of entitlement and shall not accrue from year to year. Such compensation is to be paid at the part time member's normal rate of pay, with prior approval of the Chief of the Police.

SECTION 5. All compensation shall be by direct deposit. However, should an employee be disadvantaged by direct deposit as determined in the sole discretion of the Mayor, the Mayor shall provide an exemption from direct deposit.

SECTION 6. Where a part time member of the Police Department is required to appear in Court pertaining to departmental matters, he/she is to be paid for a minimum of four (4) hours at the established hourly rate for said part-time member.

SECTION 7. All ordinances or parts thereof in conflict with the provisions of this Ordinance are hereby repealed as of the effective date of this Ordinance.

SECTION 8. The actions of this Council concerning and relating to the passage of this legislation were conducted in lawful meetings of this Council and that all deliberations of this Council and of any of its committees that resulted in such formal action were in compliance with all legal requirements including Chapter 107 of the Codified Ordinances of the City of Willoughby Hills.

SECTION 9. This Ordinance constitutes an emergency measure in that the same provides for the immediate preservation of the public peace, health, safety and welfare of the inhabitants of the City of Willoughby Hills insofar as it provides for the usual daily operation of the Police Department, and further provides for immediate compensation for the part time members of the Police Department for the calendar year of 2009; wherefore, this Ordinance shall be in full force and effect from and after its adoption and approval by the Mayor.

PASSED: May 11, 2009

Submitted to the Mayor for his approval
on this 11 day of May, 2009

ATTEST:

Victoria Ann Savage, CMC
Clerk of Council

Kevin D. Malecek
President of Council

Approved by the Mayor

Robert M. Weger
Mayor