

City of Willoughby Hills

ORDINANCE NO. 2009-40

AN ORDINANCE PROVIDING FOR THE SALARY AND COMPENSATION OF THE POSITION OF PART-TIME DISPATCHER SERVING AS A PART-TIME MEMBER OF THE POLICE DEPARTMENT OF THE CITY OF WILLOUGHBY HILLS; REPEALING CONFLICTING LEGISLATION AND DECLARING AN EMERGENCY.

WHEREAS, Ordinance No. 2007-1 adopted by the Council of the City of Willoughby Hills on January 11, 2007 provided for the terms of employment with respect to wages, hours and other terms and conditions of employment for all full-time employees employed in the Police Department occupying the position of part time Dispatcher, excluding all part time, seasonal, and temporary and probationary employees; and

WHEREAS, the Council of the City of Willoughby Hills deems it to be in the best interest of the City to continue harmonious and cooperative relations with the part time, and probationary members of the Police Department by providing for fair and just wages to insure the orderly and uninterrupted efficient operations of government while promoting individual efficiency and service to the citizens of Willoughby Hills.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF WILLOUGHBY HILLS, COUNTY OF LAKE, STATE OF OHIO THAT:

SECTION 1. Retroactive to the first pay of January 2009, part time Dispatchers of the Police Department shall be designated by the Safety Director, upon the recommendation of the Chief of Police, as *Class 1 – PT Dispatcher, Class 2 – PT Dispatcher, Class 3 – PT Dispatcher, Class 4 – PT Dispatcher* or *Probationary* and shall receive compensation in accordance with the following schedule:

<u>CLASSIFICATION</u>	<u>EFFECTIVE</u> <u>FIRST PAY OF 2009</u>
Class 1 – PT Dispatcher	\$ 18.37
Class 2 – PT Dispatcher	17.01
Class 3 – PT Dispatcher	15.75
Class 4 – PT Dispatcher (Off Probation)	14.58
Probationary	13.50

SECTION 2. A part time Dispatcher may be scheduled up to 32 hours per week for an annual estimated cost \$22,464. The part time Dispatcher will cover time off for full-time Dispatchers in lieu of overtime.

SECTION 3. Part-time members of the Police Department shall be paid one and one-half times their regular hourly rate for all hours worked on Christmas Day (December 25th), Thanksgiving Day (4th Thursday of November), New Years Day (January 1st), Labor Day; the Fourth of July, and for any other holiday for which full time Police receive one and one-half times pay.

SECTION 4. Upon recommendation of the Chief of Police, at his discretion, the Safety Director, and approval by the Mayor, part time members of the Police Department shall receive an annual clothing allowance of four hundred and seventy-five dollars (\$475.00). Part time members of the Police Department, after one year of service, who have worked at least 1560 hours in a calendar year, shall receive an annual clothing allowance of nine hundred and fifty dollars (\$950.00). This clothing allowance shall be paid in two (2) equal installments beginning with the first pay in May, and the first pay in September.

SECTION 5. Part time members of the Police Department, after one year of service, who have worked at least 1560 hours in a calendar year, will be entitled to paid personal time totaling 32 hours commencing on January 1st of the following year. All personal time shall be taken during the calendar year of entitlement and shall not accrue from year to year. Such compensation is to be paid at the part time member's normal rate of pay, with prior approval of the Chief of the Police.

SECTION 6. All compensation shall be by direct deposit. However, should an employee be disadvantaged by direct deposit as determined in the sole discretion of the Mayor, the Mayor shall provide an exemption from direct deposit.

SECTION 7. Where a part time member of the Police Department is required to appear in Court pertaining to departmental matters, he/she is to be paid for a minimum of four (4) hours at the established hourly rate for said part-time member.

SECTION 8. All ordinances or parts thereof in conflict with the provisions of this Ordinance are hereby repealed as of the effective date of this Ordinance.

SECTION 9. The actions of this Council concerning and relating to the passage of this legislation were conducted in lawful meetings of this Council and that all deliberations of this Council and of any of its committees that resulted in such formal action were in compliance with all legal requirements including Chapter 107 of the Codified Ordinances of the City of Willoughby Hills.

SECTION 10. This Ordinance constitutes an emergency measure in that the same provides for the immediate preservation of the public peace, health, safety and welfare of the inhabitants of the City of Willoughby Hills insofar as it provides for the usual daily operation of the Police Department, and further provides for immediate compensation for part time Dispatchers serving as part-time members of the Police Department for the calendar year of 2009; wherefore, this Ordinance shall be in full force and effect from and after its adoption and approval by the Mayor.

PASSED: Done 23, 2009

Submitted to the Mayor for his approval
on this 23 day of April, 2009

ATTEST:

Victoria Ann Savage, CMC
Clerk of Council

Kevin D. Malecek
President of Council

Approved by the Mayor
April 23, 2009

Robert M. Weger
Mayor