

City of Willoughby Hills

ORDINANCE NO. 2008 – 6

AN ORDINANCE AMENDING PART ONE – ADMINISTRATIVE CODE, TITLE FIVE – ADMINISTRATIVE, CHAPTER 157 – GENERAL EMPLOYMENT PROVISIONS, SECTION 157.05 – VACATIONS AND SECTION 157.06 – HOLIDAYS OF THE CODIFIED ORDINANCES OF THE CITY OF WILLOUGHBY HILLS AND REPEALING CONFLICTING LEGISLATION.

WHEREAS, the Personnel Relations Committee of Council met on February 11, 2008 and reviewed Section 157.05 – Vacations and Section 157.06 – Holidays and have recommended the changes set forth by this Ordinance.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF WILLOUGHBY HILLS, COUNTY OF LAKE, STATE OF OHIO THAT:

SECTION 1. Section 157.05, Subsection (a) be amended to read and provide in its entirety as follows:

“157.05 VACATIONS.

(a) The full-time employees shall be entitled to a vacation with pay based upon the following schedule:

<u>Years of Continuous Service</u>	<u>Hours of Paid Vacation</u>
After six (6) months, but less than one (1) year	40
One (1) year or more, but less than eight (8) years	80
Eight (8) years or more, but less than twelve (12) years	120
Twelve (12) years or more, but less than sixteen (16) years	160
Sixteen (16) years or more	200”

SECTION 2. Section 157.06, Subsection (a) be amended to read and provide in its entirety as follows:

“157.06 HOLIDAYS.

(a) Each full-time employee of the City shall be entitled to eleven paid holidays each year. Unless otherwise stated herein, the holidays are to be paid at the regular rate for such full-time employee and are to be allowed in accordance with the schedule set forth in subsection (b) hereof, to be effective as of the first day of each calendar year. Employees who are required by their supervisor to work a holiday may be allowed to take the holiday on another day. Such compensation will be at straight time.”

SECTION 3. All Ordinances, or parts thereof in conflict with the provisions of this Ordinance be, and are hereby repealed as of the effective date of this Ordinance.

SECTION 4. The actions of this Council concerning and relating to the passage of this legislation were conducted in an open meeting of this Council and that all deliberations of this Council and any of its committees that resulted in such formal action were held in compliance with all legal requirements including Chapter 107 of the Codified Ordinances of the City of Willoughby Hills.

SECTION 5. This Ordinance shall be in full force and take effect at the earliest time permitted by law.

PASSED: February 14, 2008

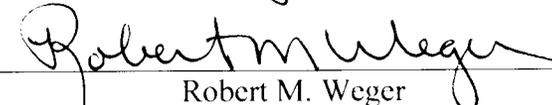

Kevin D. Malecek
President of Council

Submitted to the Mayor for his approval
on this 14 day of February, 2008

Approved by the Mayor
February 14, 2008

ATTEST:

Victoria Ann Savage, CMC
Clerk of Council


Robert M. Weger
Mayor

ORDINANCE NO. 2008-6

I, Victoria Ann Savage, Clerk of Council for the City of Willoughby Hills, Lake County, Ohio do hereby certify that the foregoing **Ordinance No. 2008-6** was duly and regularly passed by the Council of the City of Willoughby Hills, Lake County, Ohio at a meeting held on **February 14, 2008**.

That this legislation was posted according to law and duly advertised pursuant to Ordinance No.2003-19 in the **Lake County News-Herald** on **February 20, 2008**. Effective date of Legislation: **March 14, 2008**.

Victoria Ann Savage, CMC
Clerk of Council