

DAVID A. REICHEL
President of Council

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Vice President of Council

VICTORIA ANN SAVAGE, CMC
Clerk of Council

City of Willoughby Hills

Council
CHRISTOPHER L. BIRO
DAVID M. FIEBIG
FRANK A. GERMANO
KEVIN D. MALECEK
RAYMOND C. SOMICH

ORDINANCE NO. 2012-43

AN ORDINANCE AUTHORIZING THE EXECUTION OF AN ADDENDUM TO THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY AND THE OHIO PATROLMEN'S BENEVOLENT ASSOCIATION (DISPATCHERS) AND DECLARING AN EMERGENCY.

WHEREAS, on March 24, 2011, the Council of the City of Willoughby Hills adopted Ordinance No. 2011-15 providing authorization and directing the Mayor to enter into an agreement with the Ohio Patrolmen's Benevolent Association, substantially pursuant to the terms and conditions as identified and outlined in the *"Agreement between the City of Willoughby Hills and Ohio Patrolmen's Benevolent Association (Dispatchers), effective January 1, 2011, expiring on December 31, 2013"*; and

WHEREAS, the following is an Addendum to the collective bargaining agreement between the City of Willoughby Hills and the Ohio Patrolmen's Benevolent Association, Dispatchers or the remainder of a three year term commencing on January 1, 2011; and

WHEREAS, this Addendum shall be attached to the original Agreement, and shall be considered part thereof, and any inconsistencies herewith shall be resolved in favor of the Addendum; and

WHEREAS, the parties have mutually agreed over the issues relative to accepting the lateral transfer of bargaining members (Dispatchers) possessing equivalent municipal, county, or state law enforcement experience as determined by the employer, the City of Willoughby Hills, Ohio, and the various effects that same will have on the balance of the contract between the parties; and

WHEREAS, none of the terms of this Agreement shall apply to or change the status of any full time bargaining member hired on or before January 1, 2011; and

WHEREAS, this Agreement shall be neutral to current bargaining members as Seniority is unaltered as stated herein.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF WILLOUGHBY HILLS, COUNTY OF LAKE, STATE OF OHIO THAT:

SECTION 1. The Council of the City of Willoughby Hills deems it to be in the best interest of the City to accept the terms of the *Addendum to the collective bargaining agreement between the City of Willoughby Hills and the Ohio Patrolmen's Benevolent Association (Dispatchers)* for the remainder of a three year term commencing on January 1, 2011 and in so doing, authorizes the execution of said Addendum.

SECTION 2. The file copy of the *Addendum to the Agreement between The City of Willoughby Hills and The Ohio Patrolmen's Benevolent Association (Dispatchers)*, signed on May 1, 2012, marked as Exhibit "A", consisting of two (2) pages and incorporated herein by reference, shall be attached to the original Agreement, and shall be considered part thereof, any inconsistencies herewith shall be resolved in favor of the Addendum.

SECTION 3. The actions of this Council concerning and relating to the passage of this legislation were conducted in lawful meetings of this Council and that all deliberations of this Council and any of its committees that resulted in such formal action were in compliance with all legal requirements including Chapter 107 of the Codified Ordinances of the City of Willoughby Hills.

SECTION 4. This Ordinance constitutes an emergency measure in that the same provides for the immediate preservation of the public peace, health, safety and welfare of the inhabitants of the City of Willoughby Hills, insofar as it provides for the usual daily operation of a Municipal Department and further reason being that it will immediately provide for the orderly and uninterrupted efficient operation of the City; wherefore this Ordinance shall be in full force and effect from and after its adoption and approval by the Mayor.

PASSED: _____, 2012

David A. Reichelt
President of Council

Submitted to the Mayor for his approval
on this _____ day of _____, 2012

Approved by the Mayor

_____, 2012

ATTEST:

Victoria Ann Savage, CMC
Clerk of Council

Robert M. Weger
Mayor