

RAYMOND C. SOMICH
President of Council

NANCY E. FELLOWS
Vice President of Council

VICTORIA ANN SAVAGE, CMC
Clerk of Council

City of Willoughby Hills

Council
CHRISTOPHER L. BIRO
DAVID M. FIEBIG
FRANK A. GERMANO
CHRISTOPHER HALLUM
JOHN PLECNIK

ORDINANCE NO. 2014-74

AN ORDINANCE AMENDING PART ONE ADMINISTRATIVE CODE, TITLE FIVE – ADMINISTRATIVE, CHAPTER 157 – GENERAL EMPLOYMENT PROVISIONS, SECTION 157.01 – COMPENSATION OF THE CODIFIED ORDINANCES OF THE CITY OF WILLOUGHBY HILLS; REPEALING CONFLICTING LEGISLATION AND DECLARING AN EMERGENCY.

WHEREAS, Section 2.27 of the Charter of the City of Willoughby Hills states “Though Council has the power to fix salaries as defined in Section 3.32, the Mayor shall have the duty and responsibility to recommend to Council the amount of pay for various positions and shall also have the responsibility to review existing pay scales; and

WHEREAS, Section 3.32 of the Charter of the City of Willoughby Hills requires that the Council fix by Ordinance the compensation of every officer and employee of the Municipality; and

WHEREAS, upon the recommendation of the Mayor, serving as Chief Executive Officer, the Council of the City of Willoughby Hills has fixed by this Ordinance a compensation range as set forth by the “*Willoughby Hills Compensation Schedule A – Revised for 2014 – 2014 Rates effective first pay of 2014*” consisting of (2) pages, attached hereto and referenced herein.

NOW, THEREFORE BE IT ORDAINED BY THE COUNCIL OF THE CITY OF WILLOUGHBY HILLS, COUNTY OF LAKE, STATE OF OHIO THAT:

SECTION 1. The existing Section **157.01 – Compensation** of the Codified Ordinances of the City of Willoughby Hills be, and it hereby is amended to read and provide in its entirety as follows:

“157.01 COMPENSATION.

A. All elected and appointed officials and salaried and non-union employees of the City (hereinafter “employees”), unless covered by separate ordinance of Willoughby Hills, shall receive a pay adjustment, retroactive to the first pay of 2014, equal to 1.12%. The “*Willoughby Hills Compensation Schedule A – Revised for 2014 – 2014 Rates effective first pay of 2014*”, consisting of two (2) pages, attached hereto and incorporated herein by reference, provides the required salary ranges for said pay adjustment.”

SECTION 2. All Ordinances, or parts thereof in conflict with the provisions of this Ordinance be, and are hereby repealed as of the effective date of this Ordinance.

SECTION 3. All the actions of this Council concerning and relating to the passage of this legislation were conducted in an open meeting of this Council and that all deliberations of this Council and any of its committees that resulted in such formal action were held in compliance with all legal requirements including Chapter 107 of the Codified Ordinances of the City of Willoughby Hills.

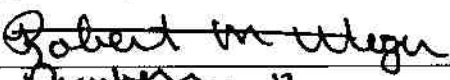
SECTION 4. This Ordinance constitutes an emergency measure in that the same provides for the immediate preservation of the public peace, safety and welfare of the inhabitants of the City of Willoughby Hills, insofar as it provides for the usual daily operation of the Finance Department, and further reason being to immediately adjust the salary range of compensation for all elected and appointed officials, salaried and non-union employees of the City, unless covered by separate ordinance of Willoughby Hills, retroactive to the first pay of January 2014; wherefore this Ordinance shall be in full force and effect from and after its adoption and approval by the Mayor.

PASSED: December 11, 2014


Raymond C. Somich
President of Council

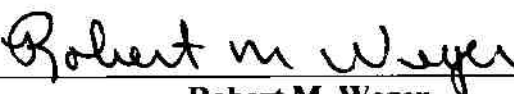
Submitted to the Mayor for his approval
on this 11 day of December, 2014

Approved by the Mayor


December 11, 2014

ATTEST:


Victoria Ann Savage, CMC
Clerk of Council


Robert M. Weger
Mayor