RAYMOND C. SOMICH President of Council City of Willoughby Hills

ORDINANCE NO. 2014-73

NANCY E. FELLOWS Vice President of Council

VICTORIA ANN SAVAGE, CMC Clerk of Council

Council
CHRISTOPHER L. BIRO
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AN ORDINANCE AMENDING SECTION 1 OF <u>ORDINANCE NO. 2013-43</u> TO COMPLY WITH STATE BUDGETARY LAWS REQUIRING MUNICIPALITIES TO MAINTAIN POSITIVE ACCOUNT BALANCES THROUGHOUT THE YEAR BY PROVIDING FOR 2014 OPERATING BUDGET REVISIONS SPECIFICALLY FOR WAGE ADJUSTMENT FOR CITY EMPLOYEES WHO ARE NOT MEMBERS OF COLLECTIVE BARGAINING UNITS, REPEALING CONFLICTING LEGISLATION AND DECLARING AN EMERGENCY.

WHEREAS, the Members of Council are in receipt of the Interoffice Memo from Finance Director Brichacek dated November 7, 2014, consisting of two (2) pages, attached hereto as the **Exhibit "A"** and referenced herein, said memorandum is a request for appropriation revisions in order to provide wage adjustments for City employees who are not members of collective bargaining units; and

WHEREAS, the Finance Director stated that contract negotiations with all the City's unions are now complete; the only group of City employees who have not been granted a pay adjustment for 2014 is those that are not members of a collective bargaining unit, this would include full-time employees, part-time police officers and firefighters and permanent part-time employees; and

WHEREAS, Finance Director further stated in his Interoffice Memo of November 7, 2014, that the Mayor is recommending that all non-bargaining unit employees receive a pay adjustment, retroactive to the first pay of 2014, equal to 1.12% and the attached schedule, marked as page 2 of the Exhibit A, details the appropriation revision necessary to implement this proposed change.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF WILLOUGHBY HILLS, COUNTY OF LAKE, STATE OF OHIO THAT:

SECTION 1. Section 1 of <u>Ordinance No. 2013-43</u> is hereby amended to provide appropriation revisions enumerated in the Interoffice Memo from Finance Director Brichacek, dated November 7, 2014, consisting of two (2) pages, attached hereto as the Exhibit "A". Said appropriation revisions will allow wage adjustments for for City employees who are not members of collective bargaining units.

SECTION 2. The abovementioned sums as provided in the Interoffice Memo from Finance Director Brichacek dated November 7, 2014, consisting of two (2) pages, attached hereto as the **Exhibit "A"** be and hereby are set aside and appropriated hereafter.

SECTION 3. All monies in the Trust & Agency Funds Accounts are hereby deemed appropriated for their intended purposes.

SECTION 4. All expenditures within the fiscal year ending December 31, 2014 shall be made in accordance with the code accounts hereinabove set forth and shall be made within the appropriations herein provided. "Appropriation" as used means the total amount appropriated for the individual fund. Notwithstanding the financial detail herein presented, the Mayor or the Finance Director is authorized to transfer budgeted amounts within each fund provided that the total amount appropriated for the fund is not exceeded.

SECTION 5. The City Finance Director be and is hereby authorized and directed to draw his warrants against the appropriations set forth upon presentation of proper vouchers.

SECTION 6. All Ordinances or parts thereof in conflict with the provisions of this Ordinance are hereby repealed as of the effective date of this Ordinance.

SECTION 7. The actions of this Council concerning and relating to the passage of this legislation were conducted in lawful meetings of this Council and that all deliberations of this Council and any of its committees that resulted in such formal action were in compliance with all legal requirements including Chapter 107 of the Codified Ordinances of the City of Willoughby Hills.

SECTION 8. This Ordinance constitutes an emergency measure in that the same provides for the immediate preservation of the public peace, health, safety and welfare of the inhabitants of the City of Willoughby Hills, insofar as it provides for the usual daily operation of the Finance Department and further reason being to immediately provide for the appropriation revisions enumerated in the Interoffice Memo from Finance Director Brichacek, dated November 7, 2014, consisting of two (2) pages, attached hereto as the Exhibit "A" to provide for wage adjustments for City employees who are not members of collective bargaining units: wherefore this Ordinance shall be in full force and effect from and after its adoption and approval by the Mayor.

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Raymond C. Somich President of Council

Submitted to the Mayor for his approval on this 11 day of Deserve . 2014

ATTES

Clerk of Council

Approved by the Mayor

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