

City of Willoughby Hills

ORDINANCE NO. 2013 – 51

AN ORDINANCE AUTHORIZING AND DIRECTING THE MAYOR TO EXECUTE AN AGREEMENT BETWEEN THE CITY OF WILLOUGHBY HILLS AND THE OHIO PATROLMEN'S BENEVOLENT ASSOCIATION ON BEHALF OF THE SERGEANTS AND DECLARING AN EMERGENCY.

WHEREAS, this Agreement is entered by and between the City of Willoughby Hills, Ohio and the Ohio Patrolmen's Benevolent Association, acting on behalf of the Sergeants; and

WHEREAS, the City of Willoughby Hills recognizes the Ohio Patrolmen's Benevolent Association (OPBA) as the sole and exclusive bargaining agent with respect to wages, hours and other terms and conditions of employment, as provided by the State Employment Relations Act, for all full-time employees employed in the Police Department occupying the position of Sergeant, excluding all part-time, seasonal, temporary and probationary employees; and

WHEREAS, the City of Willoughby Hills recognizes the legitimate interests of the Sergeants of the City to participate through collective bargaining in the determination of the wages, hours, terms and conditions of their employment and to promote fair and reasonable working conditions; and

WHEREAS, the Council and the Administration of the City of Willoughby Hills deems it to be in the best interest of the City to enter into this Agreement reached through collective bargaining to continue harmonious and cooperative relations with the Sergeants and to insure the orderly and uninterrupted efficient operations of government while promoting individual efficiency and service to the citizens of Willoughby Hills.

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF WILLOUGHBY HILLS, COUNTY OF LAKE, STATE OF OHIO THAT:

SECTION 1. The Mayor is hereby authorized and directed to enter into an agreement with the Ohio Patrolmen's Benevolent Association, substantially pursuant to the terms and conditions as identified and outlined in the ***"Agreement between The City of Willoughby Hills and Ohio Patrolmen's Benevolent Association (Sergeants), effective January 1, 2014, expires December 31, 2016"***, attached hereto as "Exhibit A", consisting of twenty-nine (29) pages and incorporated herein by reference, addressing all matters pertaining to wages, hours, or terms and other conditions of employment mutually expressed between both parties.

SECTION 2. The actions of this Council concerning and relating to the passage of this legislation were conducted in lawful meetings of this Council and that all deliberations of this Council and any of its committees that resulted in such formal action were in compliance with all legal requirements including Chapter 107 of the Codified Ordinances of the City of Willoughby Hills.

SECTION 3. This Ordinance constitutes an emergency measure in that the same provides for the immediate preservation of the public peace, health, safety and welfare of the inhabitants of the City of Willoughby Hills, insofar as it provides for the usual daily operation of the Police Department and further reason being that it will immediately insure the orderly and uninterrupted efficient operations of the City; wherefore, this Ordinance shall be in full force and effect from and after its adoption and approval by the Mayor.

PASSED: December 2, 2013

Submitted to the Mayor for his approval
on this 2 day of December, 2013

ATTEST:

Victoria Ann Savage
Victoria Ann Savage, CMC
Clerk of Council

Nancy E. Fellows
Nancy E. Fellows
President of Council

Approved by the Mayor

December 3, 2013

Robert M. Weget
Robert M. Weget
Mayor