

RAYMOND C. SOMICH  
President of Council

NANCY E. FELLOWS  
Vice President of Council

VICTORIA ANN SAVAGE, CMC  
Clerk of Council

# City of Willoughby Hills

Council  
CHRISTOPHER L. BIRO  
DAVID M. FIEBIG  
FRANK A. GERMANO  
CHRISTOPHER HALLUM  
JOHN PLECNİK

## **ORDINANCE NO. 2014-58 – AS AMENDED**

---

### **AN ORDINANCE AUTHORIZING AND DIRECTING THE MAYOR TO EXECUTE AN AGREEMENT BETWEEN THE CITY OF WILLOUGHBY HILLS AND THE WILLOUGHBY HILLS FIRE FIGHTERS, LOCAL #3149 OF THE INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS, AFL-CIO AND DECLARING AN EMERGENCY.**

---

**WHEREAS**, this Agreement is entered by and between the City of Willoughby Hills, Ohio and the Willoughby Hills Fire Fighters, Local #3149 of the International Association of Fire Fighters, AFL-CIO; and

**WHEREAS**, the City of Willoughby Hills recognizes the Willoughby Hills Fire Fighters, Local #3149 of the International Association of Fire Fighters, AFL-CIO as the sole and exclusive bargaining representative for all full-time employees of the Fire Department, in the classification of Fire Fighter, Lieutenant and Captain excluding the Fire Chief, Secretary, the civilian employees, part-time, seasonal, and temporary employees with respect to wages, benefits, hours, and other terms and conditions of employment; and

**WHEREAS**, the City of Willoughby Hills recognizes the legitimate interests of the Fire Fighters of the City to participate through collective bargaining in the determination of the wages, hours, terms and conditions of their employment and to promote fair and reasonable working conditions; and

**WHEREAS**, the Council and the Administration of the City of Willoughby Hills deems it to be in the best interest of the City to enter into this Agreement reached through collective bargaining to continue harmonious and cooperative relations with the Fire Fighters and to insure the orderly and uninterrupted efficient operations of government while promoting individual efficiency and service to the citizens of Willoughby Hills.

***NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF WILLOUGHBY HILLS, COUNTY OF LAKE, STATE OF OHIO THAT:***

**SECTION 1.** The Mayor is hereby authorized and directed to enter into an agreement with the Willoughby Hills Fire Fighters, Local #3149 of the International Association of Fire Fighters, AFL-CIO, substantially pursuant to the terms and conditions as identified and outlined in the *“Agreement between The City of Willoughby Hills and Willoughby Hills Fire Fighters International Association of Fire Fighters, LOCAL #3149, 2014-2016”*, attached hereto as the **“Exhibit A” – AS AMENDED**, consisting of (41) pages and incorporated herein by reference, addressing all matters pertaining to wages, hours, or terms and other conditions of employment mutually expressed between both parties.

**SECTION 2.** The actions of this Council concerning and relating to the passage of this legislation were conducted in lawful meetings of this Council and that all deliberations of this Council and any of its committees that resulted in such formal action were in compliance with all legal requirements including Chapter 107 of the Codified Ordinances of the City of Willoughby Hills.

**SECTION 3.** This Ordinance constitutes an emergency measure in that the same provides for the immediate preservation of the public peace, health, safety and welfare of the inhabitants of the City of Willoughby Hills, insofar as it provides for the usual daily operation of the Fire Department and further reason being that it will immediately insure the orderly and uninterrupted efficient operations of the City; wherefore, this Ordinance shall be in full force and effect from and after its adoption and approval by the Mayor.

PASSED: September 11, 2014

Submitted to the Mayor for his approval  
on this 11 day of September, 2014

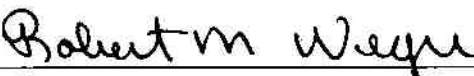
ATTEST:

  
Victoria Ann Savage, CMC  
Clerk of Council

  
Nancy E. Fellows  
President of Council Pro-tem

Approved by the Mayor

Sept 11, 2014

  
Robert M. Weger  
Mayor