RAYMOND C. SOMICH President of Council

NANCY E. FELLOWS Vice President of Council

VICTORIA ANN SAVAGE, CMC Clerk of Council

# City of Willoughby Hills

Council CHRISTOPHER L. BIRO DAVID M. FIEBIG FRANK A. GERMANO CHRISTOPHER HALLUM JOHN PLECNIK

### **ORDINANCE NO. 2014-7**

#### AN ORDINANCE AUTHORIZING THE EXECUTION OF AN AMENDMENT TO THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY AND THE OHIO PATROLMEN'S BENEVOLENT ASSOCIATION (DISPATCHERS) AND REPEALING ANY AND ALL CONFLICTING LEGISLATION.

WHEREAS, on December 12, 2013, the Council of the City of Willoughby Hills adopted <u>Ordinance No.</u> 2013-52 providing authorization and directing the Mayor to enter into an agreement with the Ohio Patrolmen's Benevolent Association, substantially pursuant to the terms and conditions as identified and outlined in the "Agreement between the City of Willoughby Hills and Ohio Patrolmen's Benevolent Association (Dispatchers), effective January 1, 2014, expiring on December 31, 2016"; and

WHEREAS, the Mayor's Interoffice Memo of December 24, 2013 to Council President and Council Clerk, pertaining to the subject matter of the 2014-2016 Dispatcher Contract Amendment stated that it had come to his attention that there was an error in Section 9.04 of the 2014-2016 Dispatcher Contract; the Dispatchers work a different schedule than Patrol and Sergeants and the words "the same two (2) in the first sentence and the last line beginning "To the extent practical" should be eliminated; and

**WHEREAS,** said Amendment does not affect the Dispatchers current wage or work schedule, it simply identifies their work hours accurately.

## NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF WILLOUGHBY HILLS, COUNTY OF LAKE, STATE OF OHIO THAT:

SECTION 1. Section 9.04 of the collective bargaining "Agreement between the City of Willoughby Hills and the Ohio Patrolmen's Benevolent Association (Dispatchers), effective January 1, 2014, expiring on December 31, 2016" shall read as follows: "Employees shall be assigned a regular schedule with consecutive days off each week. Seniority shall be considered in designating employee days off. The City reserves the right to change work schedules for operational reasons, but shall not arbitrarily and capriciously change schedules."

**SECTION 2.** Said amendment to the Agreement between The City of Willoughby Hills and The Ohio Patrolmen's Benevolent Association (Dispatchers), effective January 1, 2014, expiring on December 31, 2016, attached hereto as Exhibit "A", consisting of one (1) page and incorporated herein by reference, shall be considered part thereof the original Agreement, any inconsistencies herewith shall be resolved in favor of the amendment.

**SECTION 3.** The actions of this Council concerning and relating to the passage of this legislation were conducted in lawful meetings of this Council and that all deliberations of this Council and any of its committees that resulted in such formal action were in compliance with all legal requirements including Chapter 107 of the Codified Ordinances of the City of Willoughby Hills.

**<u>SECTION 4</u>**. This Ordinance shall be in full force and take effect at the earliest time permitted by law.

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0 PASSED , 2014 Submitteento the Mayor for his approval on this day of 2. 2014 A

ATTEST:

Victoria Ann Savage, CN C Clerk of Council

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Raymond C. Somich President of Council

Approved by the Mayor

March 11 ,2014

Role **Robert M. Weger** 

Mayor