DAVID A. REICHELT President of Council

NANCY E. FELLOWS Vice President of Council

VICTORIA ANN SAVAGE, CMC Clerk of Council

City of Willoughby Hills

Council CHRISTOPHER L. BIRO DAVID M. FIEBIG FRANK A. GERMANO KEVIN D. MALECEK RAYMOND C. SOMICH

ORDINANCE NO. 2013 – 3

AN ORDINANCE AMENDING THE WILLOUGHBY HILLS COMPENSATION SCHEDULE A OF CHAPTER 157 – GENERAL EMPLOYMENT PROVISIONS SECTION 157.01 – COMPENSATION; REPEALING CONFLICTING LEGISLATION AND DECLARING AN EMERGENCY.

WHEREAS, on December 27, 2012 upon the recommendation of the Mayor, serving as Chief Executive Officer, the Council of the City of Willoughby Hills adopted <u>Ordinance No. 2012-63</u> thereby fixing by Ordinance the compensation of every officer and employee of the Municipality; and

WHEREAS, on December 27, 2012, by motion of Council, the hourly rate for the position of Clerk of Council was increased by 1.50%; and

WHEREAS, Administration determined that after the passage of <u>Ordinance No. 2012-63</u> the compensation range for the position of Road Superintendent did not allow for a salary increase of 1.50%; and

WHEREAS, it was further determined by the Administration that *Compensation Schedule A*, *Revised for 2013 – 2013 Rates effective 1-1-13* did not provide for the position of Part-Time Road Worker(s); and

WHEREAS, on December 31, 2012, the Police Chief requested Administrative approval for the implementation of a new position of Police Executive Assistant/Dispatch Supervisor and requested that said position be a salary position with a salary range of \$36,000 to \$55,000; and

WHEREAS, upon recommendation of the Mayor, serving as Chief Executive Officer, the Council of the City of Willoughby Hills has fixed by this Ordinance the compensation rates for the above mentioned positions as set forth by the amended *Willoughby Hills Compensation Schedule A, Revised for 2013 – 2013 rates effective 1-1-13*, consisting of (2) pages, attached hereto and referenced herein.

NOW, THEREFORE BE IT ORDAINED BY THE COUNCIL OF THE CITY OF WILLOUGHBY HILLS, COUNTY OF LAKE, STATE OF OHIO THAT:

<u>SECTION 1</u>. The existing *Willoughby Hills Compensation Schedule A*, *Revised for 2013 – 2013 rates effective 1-1-13* consisting of two (2) pages, attached hereto and referenced herein be and hereby is amended to reflect the adjusted compensation range for: the position of Clerk of Council, the position of Road Superintendent, the provision of the position of Part-Time Road Worker(s), and the newly created position of Police Executive Assistant/Dispatch Supervisor.

SECTION 2. All Ordinances, or parts thereof in conflict with the provisions of this Ordinance be, and are hereby repealed as of the effective date of this Ordinance.

SECTION 3. All the actions of this Council concerning and relating to the passage of this legislation were conducted in an open meeting of this Council and that all deliberations of this Council and any of its committees that resulted in such formal action were held in compliance with all legal requirements including Chapter 107 of the Codified Ordinances of the City of Willoughby Hills.

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SECTION 4. This Ordinance constitutes an emergency measure in that the same provides for the immediate preservation of the public peace, safety and welfare of the inhabitants of the City of Willoughby Hills, insofar as it provides for the usual daily operation of the Finance Department, and further reason being to immediately adjust the Willoughby Hills compensation Schedule A, Revised for 2013 – 2013 rates effective 1-1-13 to reflect the adjusted compensation range for: the position of Clerk of Council, the position of Road Superintendent, the provision of the position of Part-Time Road Worker(s), and the newly created position of Police Executive Assistant/Dispatch Supervisor; compensation rates for all the above mentioned positions effective as of January 1, 2013; wherefore this Ordinance shall be in full force and effect from and after its adoption and approval by the Mayor.

2013 PASSED: Submitted to the Mayor for his approval 2013 on this \ day of Think ATTEST: MC Victoria Ann Savage. Clerk of Council

David A. Reichelt President of Council

Approved by the Mayor 10 2013 Robert M. Weger Mayor