

CIVIL SERVICE COMMISSION.....July 22, 2014

CHARTER REVIEW COMMISSION PRESENTATION NOTES

THANK YOU FOR THE OPPORTUNITY TO MEET WITH YOU THIS EVENING.

PERSONAL CREDENTIALS

- Resident in Willoughby Hills for over 20 years
- Why is service on CSC important to me?citizen responsibility to be informed and to participate in community affairs, as possible
- Background: Married to my deceased husband for 51 years, raised 3 children with very traditional religious and family values. Education: College graduate: ... Bachelor Degree from St. John College, Special Education certificate from Notre Dame College, MA in Counseling CSU Special Educator for 25 years... total of 30 years in teaching experience...NOTE: Besides education and perhaps more importantly, other important aspects in public service include being informed, being honest and the use of "common good old fashioned horse sense" in dealing with people and situations

REPONSIBILITIES OF THE CIVIL SERVICE COMMISSION

- Initially, the Commission's task was to update the rules and standards of Willoughby Hills to comply with the standards and rules set forth by the Ohio Civil Service Mandates. DAUNTING TASK because the WH CSC was non-existent for a number of Mayoral terms. Note: this task was only attainable because of the experience and expertise of my two colleagues, who are wonderful to serve with on this Commission.
- Our primary responsibility is to represent the residence of WH in issues of hiring and discipline dealing with the Police and Fire Department personnel, which insure fairness and consistency in practices.
- As previously mentioned, being informed is very important in this service: thus, we, as a Commission, attended a conference in Columbus, Ohio in June, given by the Ohio State Board of Personnel Review, for the purpose of educating CSC members in proper procedures and rules and the clarification of their role as a "liason" of information and assistance for said commissions within the State.

IN CLOSING: We, as a Civil Service Commission, are committed to service in this capacity to the best of our sworn commitment and to well-represent the residence of this outstanding community.

THANK YOU FOR YOUR KIND ATTENTION