

City of Willoughby Hills

ORDINANCE NO. 2019-37

AN ORDINANCE FIXING THE COMPENSATION FOR THE POSITION OF FULL TIME ROAD SUPERINTENDENT; REPEALING CONFLICTING LEGISLATION AND DECLARING AN EMERGENCY.

WHEREAS, the Personnel Relations Committee of Council met on April 23rd to continue the discussion about nonunion raises and the Committee unanimously agreed that all nonunion employees should be kept on par with their union colleagues and receive a 2% raise for 2018 and a 2% raise for 2019 because they also didn't receive raises in 2018 or 2019; and

WHEREAS, Section 3.32 of the Charter of the City of Willoughby Hills requires that the Council fix by ordinance the compensation of every officer and employee of the Municipality.

NOW, THEREFORE BE IT ORDAINED BY THE COUNCIL OF THE CITY OF WILLOUGHBY HILLS, COUNTY OF LAKE, STATE OF OHIO THAT:

SECTION 1. COMPENSATION.

In accordance with Section 3.32 of the City Charter, Council has fixed the compensation for the position of **Full Time Road Superintendent** as follows:

1.1 Salary for 2018

Retro to January 1, 2018 said hourly salary shall reflect a 2% increase:

Hourly Salary
\$ 34.29

1.2 Salary for 2019

Retro to January 1, 2019 said hourly salary shall reflect an additional 2% increase:

~~Annual~~ Hourly Salary
\$ 34.98

The 2019 Operating Budget specifically provides for the compensation of the position of Full Time Road Superintendent to be funded as follows: 25% from the Street Construction, Maintenance and Repair Fund #250; 25% from the Road Levy Fund #270 and 50% through the Sewer Enterprise Fund 610.

SECTION 2. STAFFING LEVEL.

2.1 The required staffing level for said position shall be (1) Full Time Road Superintendent.

SECTION 3. EMPLOYMENT PROVISIONS.

Section 3.1 General Provisions. Chapter 157 – General Employment Provisions of the Codified Ordinances of the City of Willoughby Hills provides additional benefits including but not limited to: pension plan, vacation, holidays, sick leave, longevity compensation, insurance, travel expense, personal days, jury service, military service, funeral leave, uniform allowance, additional compensation, Family Medical Leave Act (FMLA), injury leave and direct deposit of payroll.

SECTION 4. All Ordinances, or parts thereof in conflict with the provisions of this Ordinance be, and are hereby repealed as of the effective date of this Ordinance; specifically, Ordinance No. 2017-53, Ordinance No. 2009-45 and Ordinance No. 2014-74.

SECTION 5. All the actions of this Council concerning and relating to the passage of this legislation were conducted in an open meeting of this Council and that all deliberations of this Council and any of its committees that resulted in such formal action were held in compliance with all legal requirements including Chapter 107 of the Codified Ordinances of the City of Willoughby Hills.

SECTION 6. This ordinance constitutes an emergency measure in that the same provides for the immediate preservation of the public peace, health, safety and welfare of the inhabitants of the City of Willoughby Hills, insofar as it provides for the usual daily operation of a municipal department, and further provides for the fixed compensation for the position of Full Time Road Superintendent to be granted commencing with the first pay following the passage of said ordinance; wherefore, this ordinance shall be in full force and take effect from and after its adoption and approval by the Mayor.

PASSED: May 9, 2019

Nancy E. Fellows
Nancy E. Fellows
President of Council

Submitted to the Mayor for his approval
on this May day of May, 2019

Approved by the Mayor

May 9, 2019

ATTEST:

Victoria Ann Savage
Victoria Ann Savage, CMC
Clerk of Council

Robert M. Weger
Robert M. Weger
Mayor