

City of Willoughby Hills

ORDINANCE NO. 2019-34

AN ORDINANCE FIXING THE COMPENSATION FOR THE POSITION OF FULL TIME POLICE CHIEF; REPEALING CONFLICTING LEGISLATION AND DECLARING AN EMERGENCY.

WHEREAS, the Personnel Relations Committee of Council met on April 23rd to continue the discussion about nonunion raises and the Committee unanimously agreed that the Police Chief should receive a 3% raise for 2018 as he did not receive a raise in 2018 with said increase to be retroactive to January 1st 2018 and the Committee also agreed that a 3% raise for 2019 should be granted based on his exceptional leadership of the Police Department with said increase to be retroactive to January 1st 2019; and

WHEREAS, Section 3.32 of the Charter of the City of Willoughby Hills requires that the Council fix by ordinance the compensation of every officer and employee of the Municipality.

NOW, THEREFORE BE IT ORDAINED BY THE COUNCIL OF THE CITY OF WILLOUGHBY HILLS, COUNTY OF LAKE, STATE OF OHIO THAT:

SECTION 1. COMPENSATION.

In accordance with Section 3.32 of the City Charter, Council has fixed the compensation for the position of **Full Time Police Chief** as follows:

1.1 Salary for 2018

Retro to January 1, 2018 said annual salary shall reflect a 3% increase:

**Annual Salary
\$ 104,009.40**

1.2 Salary for 2019

Retro to January 1, 2019 said annual salary shall reflect an additional 3% increase:

**Annual Salary
\$ 107,129.68**

The 2019 Operating Budget specifically provides for the compensation of the position of Full Time Police Chief to be funded by and through the Safety Forces Fund #234.

1.3 Educational Pay. Any and all additional compensation for educational certificates/degrees authorized by Section 157.19 has been include in the annual salary of this position.

SECTION 2. STAFFING LEVEL.

2.1 The required staffing level for said position shall be (1) Full Time Police Chief.

SECTION 3. **EMPLOYMENT PROVISIONS.**

3.1 Uniform Allowance. The Full Time Police Chief shall receive a uniform allowance in the same amount as provided to the Patrol Officers and Sergeants as contained in their union agreement that being one thousand one hundred and fifty dollars (\$1,150.00).

3.2 General Provisions. Chapter 157 – General Employment Provisions of the Codified Ordinances of the City of Willoughby Hills provides additional benefits including but not limited to: pension plan, vacation, holidays, sick leave, longevity compensation, insurance, travel expense, personal days, jury service, military service, funeral leave, uniform allowance, additional compensation, Family Medical Leave Act (FMLA), injury leave and direct deposit of payroll.

3.2 Vacation Service Credit. In recognition of the current Police Chief, Christopher J. Collins' Ohio public service with the Lake County Narcotics Agency from April 1, 1991 through June 28, 2000, Chief Collins shall receive a net service credit of eight (8) years in addition to his actual continuous service time with the City for the purpose of calculating vacation benefits in accordance with the vacation provision detailed in Section 157.05.

3.3 Holidays. Subject to the approval of the Safety Director and based upon the staffing needs of the Police Department, the Chief of Police shall have the option of banking the holidays granted in Section 157.06 for use at a later date at the rate of eight (8) hours for each holiday granted. Any unused Holiday Leave remaining to the Chief's credit as of December 31st each year shall be forfeited without compensation.

SECTION 4. All Ordinances, or parts thereof in conflict with the provisions of this Ordinance be, and are hereby repealed as of the effective date of this Ordinance; specifically, Ordinance No. 2017-48, Ordinance No. 2016-54 and Ordinance No. 2014-74.

SECTION 5. All the actions of this Council concerning and relating to the passage of this legislation were conducted in an open meeting of this Council and that all deliberations of this Council and any of its committees that resulted in such formal action were held in compliance with all legal requirements including Chapter 107 of the Codified Ordinances of the City of Willoughby Hills.

SECTION 6. This ordinance constitutes an emergency measure in that the same provides for the immediate preservation of the public peace, health, safety and welfare of the inhabitants of the City of Willoughby Hills, insofar as it provides for the usual daily operation of a municipal department, and further provides for the fixed compensation for the position of Full Time Police Chief to be granted commencing with the first pay following the passage of said ordinance; wherefore, this ordinance shall be in full force and take effect from and after its adoption and approval by the Mayor.

PASSED: May 9, 2019

Submitted to the Mayor for his approval
on this 11 day of May, 2019

ATTEST:

Victoria Ann Savage, CMC
Clerk of Council

Nancy E. Fellows
Nancy E. Fellows
President of Council

Approved by the Mayor

May 9, 2019
Robert M. Weger
Robert M. Weger
Mayor