NANCY E. FELLOWS President of Council

JOHN PLECNIK

Vice President of Council

City of Willoughby Hills

DAVID M. FIEBIG
CHRISTOPHER HALLUM
LAURA LENZ
JANET R. MAJKA

VICTORIA ANN SAVAGE, CMC Clerk of Council

Clerk of Council

ORDINANCE NO. 2018-19

LAURA PIZMOHT

AN ORDINANCE AUTHORIZING EMPLOYMENT POSITIONS FOR THE FISCAL YEAR ENDING DECEMBER 31, 2018; REPEALING CERTAIN ORDINANCES AND DECLARING AN EMERGENCY.

WHEREAS, City Council has determined that it is in the best interests to formally establish employment positions in the City of Willoughby Hills that are sufficient to accomplish the objective of orderly and proper administration of the polices and ordinances of the City of Willoughby Hills, and to eliminate others that are not needed for the fiscal year ending December 31, 2018.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF WILLOUGHBY HILLS, COUNTY OF LAKE, STATE OF OHIO THAT:

SECTION 1. With the passage of Ordinance No. 2018-13-Amended, the listing provided as the "Exhibit A", consisting of one page and attached hereto, formally recognizes and identifies compensated positions currently held within the City of Willoughby Hills.

SECTION 2. With the passage of Ordinance No. 2018-13-Amended, the listing provided as the "Exhibit B", consisting of one page and attached hereto, formally recognizes and identifies positions that are not to remain compensated positions held within the City of Willoughby Hills during the remainder of the fiscal year ending December 31, 2018.

SECTION 3. Prior to the implementation of the layoffs directed herein, the Mayor shall notify the affected union in a lawful manner and follow up with the affected union as required by law and within the budgetary constraints of the City of Willoughby Hills. The Mayor shall also implement the layoffs using the procedures set forth in the applicable collective bargaining agreement or with such other procedures as he may work out with the union within the budgetary constraints of the City of Willoughby Hills. All layoffs herein shall be fully executed no later than April 30, 2018.

SECTION 4. The actions of this Council concerning and relating to the passage of this legislation were conducted in lawful meetings of this Council and that all deliberations of this Council and any of its committees that resulted in such formal action were in compliance with all legal requirements including Chapter 107 of the Codified Ordinances of the City of Willoughby Hills.

SECTION 5. This Ordinance constitutes an emergency measure in that the same provides for the immediate preservation of the public peace, health, safety and welfare of the inhabitants of the City of Willoughby Hills insofar as it immediately secures financial resources required to provide services and improvements for all residents; wherefore this Ordinance shall be in full force and take effect from and after its adoption and approval by the Mayor.

Mayor

On April 11, 2018, Council received the Mayor's veto of Ordinance No. 2018-19. Thereupon, at the Regular Council Meeting held on April 12, 2018, Council by a 6-1 vote, set aside the Mayor's veto and enacted Ordinance No. 2018-19.

Date:

Attest:

Victoria Ann Savage, CMC

Clerk of Council

Basing E. Tellows

Nancy E. Fellows

CURRENT POSITIONS HELD WITHIN THE CITY OF WILLOUGHBY HILLS FOR THE REMAINDER OF FISCAL YEAR 2018

Position Mayor Safety/Service Director City Engineer Zoning Administrator -(1)Acting Law Director -(1)City Police Prosecutor -(1)Mayor's Court Prosecutor – (1) PT – Finance Director – (1) Assistant Finance Director -(1)PT – Building Department Clerk – (1) @ \$17,000 Annual PT – Recreation Coordinator – (1) @ \$21,000 Annual Mayor's Court Magistrate – (1) PT – Clerk of Court – (1) @ \$26,000 Annual PT – Deputy Clerk of Court – (1) @ \$21,600 Annual Council President – (1) Council Members – (6) Clerk of Council – (1) @ \$45,000 Annual FT – Chief of Police – (1) FT – Police Executive Administrative Assistant FT – Police Community Service Officer FT – Police Officers – (up to 18) including up to 5 Sergeants PT – Police Officers – (up to 20) FT – Dispatchers – (8) PT - Dispatchers - (2)FT – Acting Fire Chief/Lieutenant FT – Fire Department Secretary Fire Lieutenant -(2)FT – Firefighters – (6) PT – Firefighters – (up to 40) FT – Road Superintendent – (1) FT – Service Department – (7) PT – Service Department – (2) Service Mechanic -(1)

PT – PCABR and BZA Clerk – (1) – up to \$10,500 Annual

POSITIONS THAT ARE TO BE LAID-OFF FROM EMPLOYMENT WITH THE CITY OF WILLOUGHBY HILLS

Position

FT – Executive/Administrative Assistant to the Mayor

FT – Clerk of Courts (aka Mayor's court Clerk of Courts)

FT – Finance Assistant

FT - Building/Service Department Clerk

(aka part-time Service Department Clerk/Service Building Secretary)

PT – Property Staff Member

(aka Property Staff Managers/PT Community Center Monitors)

PT – Clerk-Recreation Commission

(aka Clerk Stenographer-PT as provided for under Recreation/Recreation Operation Fund)

Secretary/Recreation PT as provided for under the Recreation/Recreation Operation Fund

Clerk Stenographer