

NANCY E. FELLOWS  
President of Council

JOHN PLECNIK  
Vice President of Council

VICTORIA ANN SAVAGE, CMC  
Clerk of Council

# City of Willoughby Hills

Council  
CHRISTOPHER L. BIRO  
DAVID M. FIEBIG  
CHRISTOPHER HALLUM  
JANET R. MAJKA  
LAURA PIZMOHT

## ORDINANCE NO. 2017-62

### **AN ORDINANCE AMENDING EXHIBIT A - WILLOUGHBY HILLS COMPENSATION SCHEDULE A – REVISED FOR 2014 – 2014 RATES EFFECTIVE FIRST PAY OF 2014; AND DECLARING AN EMERGENCY.**

**WHEREAS**, Section 3.32 of the Charter of the City of Willoughby Hills requires that the Council fix by Ordinance the compensation of every officer and employee of the Municipality; and

**WHEREAS**, adopted by Council on Ordinance No. 2014-74 December 11, 2014 upon the recommendation of the Mayor, serving as Chief Executive Officer fixed by said Ordinance a compensation range as set forth by the “*Willoughby Hills Compensation Schedule A – Revised for 2014 – 2014 Rates effective first pay of 2014*” consisting of (2) pages, further marked as “Ordinance No. 2014-74/Exhibit “A”, attached hereto and referenced herein; and

**WHEREAS**, the compensation ranges as set forth by the existing Exhibit A – *Willoughby Hills Compensation Scheduled A – Revised for 2014 – 2014 Rates effective first pay of 2014* of Ordinance No. 2014-74 is only applicable to the following employees belonging to the AFSCME Ohio Council 8 AFL-CIO who work in the following classifications: Building and Zoning Clerk, Building/Service Department Clerk, Clerk-Recreation Commission, Clerk Stenographer, Finance Assistant, Clerk of Courts, Deputy Clerk of Courts, Property Staff Member, Fire Secretary and the position of Executive/Administrative Assistant.

**NOW, THEREFORE BE IT ORDAINED BY THE COUNCIL OF THE CITY OF WILLOUGHBY HILLS, COUNTY OF LAKE, STATE OF OHIO THAT:**

**SECTION 1.** The existing Exhibit A of Ordinance No. 2017-74 – Willoughby Hills Compensation Scheduled A – Revised for 2014 – 2014 Rates effective first pay of 2014 is hereby amended as follows:

#### **Police Department**

	STATUS		STAFFING	2014 RATE	REPEALED BY
Police Chief	Full time	Salary	1	\$65,000 – \$95,115	Ordinance No. 2017-48
Police Exec Asst/Dispatch Supervisor	Full time	Salary*	1	\$36,403 – \$55,616	Ordinance No. 2017-49
Patrol Class 1	Part time	Hourly	20	\$23.73	Ordinance No. 2017-50
Patrol Class 2	Part time	Hourly		\$21.79	Ordinance No. 2017-50
Patrol Class 3	Part time	Hourly		\$20.19	Ordinance No. 2017-50
Patrol Class 4	Part time	Hourly		\$18.59	Ordinance No. 2017-50
Patrol Probationary	Part time	Hourly		\$16.15	Ordinance No. 2017-50
Dispatch Class 1	Part time	Hourly		\$19.43	Ordinance No. 2017-50
Dispatch Class 2	Part time	Hourly		\$17.99	Ordinance No. 2017-50
Dispatch Class 3	Part time	Hourly	N/A	\$16.66	Ordinance No. 2017-50
Dispatch Class 4	Part time	Hourly		\$15.42	Ordinance No. 2017-50
Dispatch Probationary	Part time	Hourly		\$14.28	Ordinance No. 2017-50

\*position changed effective 1/1/13

**Fire Department**

	STATUS		STAFFING	2014 RATE	REPEALED BY
Fire Chief	Full-time	Salary	1	\$65,728 – \$95,115	Ordinance No. 2017-51
Fire Secretary	Full-time	Salary	1	\$31,701 - \$45,666	
Assistant Chief	Part-time	Hourly	1	\$17.93	Ordinance No. 2017-52
Fire Fighter Class A & B	Part-time	Hourly	40	\$17.17	Ordinance No. 2017-52
Fire Fighter Class C	Part-time	Hourly		\$16.65	Ordinance No. 2017-52
Fire Fighter Class D	Part-time	Hourly		\$15.32	Ordinance No. 2017-52
Fire Fighter Class E	Part-time	Hourly		\$13.48	Ordinance No. 2017-52

**Service/Building Department**

	STATUS		STAFFING	2014 RATE	REPEALED BY
Road Superintendent	Full-time	Hourly	1	\$24.27 – \$33.62	Ordinance No. 2017-53
Part Time Road Worker	Full-time	Hourly	1	\$13.15 – \$15.17	Ordinance No. 2017-54
Building Commissioner	Full-time	Salary	1	\$50,560 – \$60,525	Ordinance No. 2017-55
Building Clerk	Full-time	Hourly	1	\$13/15 - \$17.19	
Field Maintenance Class 1	Part-time	Hourly	2	\$11.63 – \$13.65	Ordinance No. 2017-56
Field Maintenance Class 2	Part-time	Hourly	2	\$ 8.60 – \$11.63	Ordinance No. 2017-56
Field Maintenance Class 3	Part-time	Hourly	2	\$ 8.10 – \$ 8.60	Ordinance No. 2017-56

**Recreation Department**

	STATUS		STAFFING	2014 RATE	REPEALED BY
Recreation Coordinator	Part-time	Hourly	2	\$12.13 – \$17.19	Ordinance No. 2017-57
Property Staff Member	Part-time	Hourly		\$ 8.10 - \$ 9.86	

**Administration Department**

	STATUS		STAFFING	2014 RATE	REPEALED BY
Administrative Assistant	Full-time	Salary	1	\$36,403 - \$64,717	
Clerk/Stenographer	Part-time	Hourly	3	\$12.13 - \$17.19	
Director of Finance	Part-time	Hourly	1	\$30.34 – \$38.43	Ordinance No. 2017-58
Assistant Finance Director	Full-time	Salary	1	\$36,403 – \$55,616	Ordinance No. 2017-59
Finance Assistant	Full-time	Hourly	1	\$14.16 - \$17.70	
Clerk of Courts	Full-time	Hourly	1	\$14.66 - \$19.82	
Deputy Clerk of Courts	Part-time	Hourly	1	\$12.13 - \$24.77	
Director of Economic Development	Full-time	Salary	1	\$35,392 - \$50,560	
Clerk of Council 1	Part-time	Hourly	1	\$17.74 – \$22.80	Ordinance No. 2017-60
Clerk of Council 2	Part-time	Hourly		\$15.70 – \$17.95	Ordinance No. 2017-60
Clerk of Council 3	Part-time	Hourly		\$13.02 – \$15.75	Ordinance No. 2017-60

**SECTION 2.** All Ordinances, or parts thereof in conflict with the provisions of this Ordinance be, and are hereby repealed as of the effective date of this Ordinance.

**SECTION 3.** All the actions of this Council concerning and relating to the passage of this legislation were conducted in an open meeting of this Council and that all deliberations of this Council and any of its committees that resulted in such formal action were held in compliance with all legal requirements including Chapter 107 of the Codified Ordinances of the City of Willoughby Hills.

**SECTION 4.** This Ordinance constitutes an emergency measure in that the same provides for the immediate preservation of the public peace, safety and welfare of the inhabitants of the City of Willoughby Hills, insofar as it provides for the usual daily operation of the Finance Department, and further reason being to immediately amend Exhibit A – *Willoughby Hills Compensation Scheduled A – Revised for 2014 – 2014 Rates effective first pay of 2014* to reflect that the compensation for all appointed officials, salaried and non-union employees of the City, has been fixed by and through separate ordinances; wherefore this Ordinance shall be in full force and effect from and after its adoption and approval by the Mayor.

PASSED: September 14, 2017

Nancy E. Fellows  
Nancy E. Fellows  
President of Council

Submitted to the Mayor for his approval  
on this 18 day of September, 2017

Approved by the Mayor  
September 18, 2017

ATTEST:

Victoria Ann Savage  
Victoria Ann Savage, CMC  
Clerk of Council

Robert M. Weger  
Robert M. Weger  
Mayor