

NANCY E. FELLOWS
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VICTORIA ANN SAVAGE, CMC
Clerk of Council

City of Willoughby Hills

Council
CHRISTOPHER L. BIRO
DAVID M. FIEBIG
JENNIFER SOMMERS GREER
CHRISTOPHER HALLUM
JANET R. MAJKA

ORDINANCE NO. 2017-43

AN ORDINANCE AUTHORIZING AND DIRECTING THE MAYOR TO EXECUTE AN AGREEMENT BETWEEN THE CITY OF WILLOUGHBY HILLS AND THE AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES, LOCAL ---- AND OHIO COUNCIL 8, AFL-CIO ON BEHALF OF THE EMPLOYEES WHO WORK IN THE CLASSIFICATIONS SET FORTH IN SERB CERTIFICATION NO. 2016-REP-06-0060.

WHEREAS, this Agreement is entered by and between the City of Willoughby Hills, Ohio and the American Federation of State, County, and Municipal Employees, Local ----- and Ohio Council 8, AFL-CIO on behalf of the employees who work in the following classifications set forth in SERB Certification No. 2016-REP-06-0060: Community Service Officer, Building and Zoning Clerk, Building/Service Department Clerk, Clerk-Recreation Commission, Clerk Stenographer, Finance Assistant, Clerk of Courts, Deputy Clerk of Courts, Property Staff Member, Fire Secretary and the position of Executive/Administrative Assistant; and

WHEREAS, the City of Willoughby Hills recognizes the American Federation of State, County, and Municipal Employees, Local ----- and Ohio Council 8, AFL-CIO as the sole and exclusive bargaining agent with respect to wages, hours and other terms and conditions of employment, as provided by the State Employment Relations Act, for all employees who work in the following classifications set forth in SERB Certification No. 2016-REP-06-0060: Community Service Officer, Building and Zoning Clerk, Building/Service Department Clerk, Clerk-Recreation Commission, Clerk Stenographer, Finance Assistant, Clerk of Courts, Deputy Clerk of Courts, Property Staff Member, Fire Secretary and the position of Executive/Administrative Assistant; excluding all confidential, management level and supervisor employees as defined in the Act; all seasonal and casual employees as defined by the Board; and employees represented in any other bargaining unit; and

WHEREAS, the City of Willoughby Hills recognizes the legitimate interests of the employees who work in the classifications set forth in SERB Certification No. 2016-REP-06-0060 to participate through collective bargaining in the determination of the wages, hours, terms and conditions of their employment and to promote fair and reasonable working conditions; and

WHEREAS, the Administration of the City of Willoughby Hills deems it to be in the best interest of the City to enter into this Agreement reached through collective bargaining to continue harmonious and cooperative relations with the employees who work in the classifications set forth in SERB Certification No. 2016-REP-06-0060 and to ensure the orderly and uninterrupted efficient operations of government while promoting individual efficiency and service to the citizens of Willoughby Hills.

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF WILLOUGHBY HILLS, COUNTY OF LAKE, STATE OF OHIO THAT:

SECTION 1. The Mayor is hereby authorized and directed to enter into an agreement with the American Federation of State, County, and Municipal Employees, Local ----- and Ohio Council 8, AFL-CIO on behalf of the employees who work in the following classifications set forth in SERB Certification No. 2016-REP-06-0060: Community Service Officer, Building and Zoning Clerk, Building/Service Department Clerk, Clerk-Recreation Commission, Clerk Stenographer, Finance Assistant, Clerk of Courts, Deputy Clerk of Courts,

Property Staff Member, Fire Secretary and the position of Executive/Administrative Assistant, substantially pursuant to the terms and conditions as identified and outlined in the *“Agreement between The City of Willoughby Hills and the American Federation of State, County, and Municipal Employees, Local ---- and Ohio Council 8, AFL-CIO, effective January 1, 2017 through December 31, 2019”*, attached hereto as the “Exhibit A”, consisting of thirty-two (32) pages and incorporated herein by reference, addressing all matters pertaining to wages, hours, or terms and other conditions of employment mutually expressed between both parties.

SECTION 2. The actions of this Council concerning and relating to the passage of this legislation were conducted in lawful meetings of this Council and that all deliberations of this Council and any of its committees that resulted in such formal action were in compliance with all legal requirements including Chapter 107 of the Codified Ordinances of the City of Willoughby Hills.

SECTION 3. This Ordinance shall be in full force and take effect at the earliest time permitted by law.

PASSED: _____, 2017

Nancy E. Fellows
President of Council

Submitted to the Mayor for his approval
on this _____ day of _____, 2017

Approved by the Mayor

ATTEST:

_____, 2017

Victoria Ann Savage, CMC
Clerk of Council

Robert M. Weger
Mayor