

City of Willoughby Hills

ORDINANCE NO. 2020-48

AN ORDINANCE AUTHORIZING AND DIRECTING THE MAYOR TO EXECUTE AN AGREEMENT BETWEEN THE CITY OF WILLOUGHBY HILLS AND THE TEAMSTERS LOCAL 436 AND DECLARING AN EMERGENCY.

WHEREAS, this Agreement is entered by and between the City of Willoughby Hills, Ohio (“the City”) and the Teamsters Local 436 (“Teamsters Local 436”); and

WHEREAS, the City recognizes the Teamsters Local 436 as the sole and exclusive representative for all employees in the bargaining unit including the job classifications of all full-time truck drivers, laborers, mechanics, and maintenance employees in the Service Department, and excluding all management level, confidential, professional, clerical, supervisors, and guards; and

WHEREAS, this Agreement addresses all matters pertaining to wages, hours, or terms and other conditions of employment mutually expressed between the City and Teamsters Local 436; and

WHEREAS, the Council and the Administration of the City of Willoughby Hills deems it to be in the best interest of the City to enter into this Agreement reached through collective bargaining to continue harmonious and cooperative relations with employees of the Service Department and to ensure the orderly and uninterrupted efficient operations of government while promoting individual efficiency and service to the citizens of Willoughby Hills.

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF WILLOUGHBY HILLS, COUNTY OF LAKE, STATE OF OHIO THAT:

SECTION 1. The Mayor is hereby authorized and directed to enter into an agreement with the Teamsters Local 436, pursuant to the terms and conditions as identified and outlined in the “*Agreement between the City of Willoughby Hills and Teamsters Local 436, 2020-2022*”, attached hereto as the “**EXHIBIT 1**” consisting of twenty-nine (29) pages and incorporated herein by reference, addressing all matters pertaining to wages, hours, or terms and other conditions of employment mutually expressed between both parties in the Tentative Agreement (“**EXHIBIT 2**”).

SECTION 2. The actions of this Council concerning and relating to the passage of this legislation were conducted in lawful meetings of this Council and that all deliberations of this Council and any of its committees that resulted in such formal action were in compliance with all legal requirements including Chapter 107 of the Codified Ordinances of the City of Willoughby Hills.

SECTION 3. This Ordinance constitutes an emergency measure in that the same provides for the immediate preservation of the public peace, health, safety and welfare of the inhabitants of the City of Willoughby Hills, and further provides for the usual daily operation of the Service Department and further reason being that it will immediately ensure the orderly and uninterrupted efficient operations of the City; wherefore, this Ordinance shall be in full force and effect from and after its adoption and approval by the Mayor.

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PASSED: _____, 2020

Christopher Hallum
President of Council

Submitted to the Mayor for his approval
on this _____ day of _____, 2020

Approved by the Mayor

ATTEST:

_____, 2020

Joanne Monaco
Clerk of Council

G. Andrew Gardner
Mayor