

City of Willoughby Hills

Regular Council Meeting Minutes of January 10, 2019

Policy No. 2: All Council meetings shall be recorded by audio recording device and will be held in perpetuity and shall be part of the official records and minutes. Council minutes shall be written, and approved by Council.

The Regular Council Meeting was called to order on Thursday, January 10, 2019 at 7:00pm in Council Chambers. President Nancy E. Fellows presided.

Members Present: Councilwoman Laura Pizmoht, Vice President John Plecnik, President Nancy E. Fellows, Councilman Christopher Hallum, Councilwoman Laura Lenz, Councilwoman Janet R. Majka

MOTION TO EXCUSE

Councilman Hallum: Madam President. Councilman Fiebig called me earlier and said that he believes that he is down with the flu and would like to be excuse this evening, so I'm making a motion to excuse Councilman Fiebig.

Councilwoman Majka: Second.

President Fellows: I have a motion from Councilman Hallum and a second from Councilwoman Majka to excuse Councilman David Fiebig from this evening's meeting. Is there any discussion on the motion?

Roll call: YEAS: Pizmoht, Plecnik, Fellows, Hallum, Lenz, Majka
Motion PASSED.

President Fellows: Councilman Fiebig has been excused from this evening's meeting.

Others Present: Mayor Robert M. Weger, Law Director James O'Leary (7:14pm), Finance Director Frank J. Brichacek, Jr., City Engineer Pietro A. Di Franco, Clerk of Council Victoria Ann Savage

STATEMENT FROM THE PRESIDENT OF COUNCIL

Before we start any legislation this evening, I want to share some thoughts with you being a new year, and some new comments from everybody here at the table. So, in the spirit of working together, the majority of Council is very proud and excited to inform our residents that on December 20th, Council agreed to withdrawn all legal action between the Mayor and us and the Mayor had decided to do the same. We believe that we have resolved these disputes and want to move forward working together for the good of our community. We most sincerely hope that this will be a new day, a new year in Willoughby Hills and we look forward to working cooperatively with the Mayor in solving real issues in our City such as our deteriorating roads, understaffed police and fire departments, economic development, passing a responsible budget, enhancing the quality of life in Willoughby Hills and rebuilding the community's dignity and respect. In order to achieve these goals, as President, I'm asking that the members of Council, the Administration and residents addressing Council be respectful and professional. We are excited and hopeful with these changes that we will have a peaceful and productive 2019.

A PRAYER, AN INVOCATION, A POSITIVE MESSAGE

With this new year, I'd like to start our meetings with a prayer, an invocation, a positive message. Everybody knows that I'm near and dear to St. Ignatius and this is from him:

Heavenly father, we come to you today asking for your guidance, wisdom and support as we begin this meeting. Help us to engage in meaningful discussion; allow all us to grow closer as a group, and nurture the bonds of community. Fill us with your grace, Lord God as we make decisions that might affect the residents of this community. And continue to remind us that all that we do here today, all that we accomplish is for the pursuit of truth for the greater glory of you and for the service of humanity. We ask these things in your name, Amen.

Vice President Plecnik: Amen.

President Fellows: If there is no objection from the Council table, I would like to move legislation to the front of the agenda as our dear Councilwoman Lenz is not feeling well and she wants to do her responsibilities in legislation and once that is completed then she can be dismissed. So, we will do legislation first. The first one is Ordinance No. 2018-50.

LEGISLATION

ORDINANCE NO. 2018-50 – SECOND READING

1ST Reading: December 13, 2018

AN ORDINANCE AUTHORIZING AND DIRECTING THE MAYOR TO ENTER INTO AN ECONOMIC INCENTIVE GRANT AGREEMENT WITH PRODUCE PACKAGING, INC. AND DECLARING AN EMERGENCY.

Vice President Plecnik: Madam President. Motion to waive the 3-Reading Rule on Ordinance No. 2018-50.

Councilwoman Pizmoht: Second.

President Fellows: I have a motion from Vice President Plecnik and a second from Councilwoman Pizmoht to waive the 3-Reading Rule on Ordinance No. 2018-50. Is there any discussion on the motion?

Vice President Plecnik: Madam President. We're excited at the prospect of welcoming Produce Packaging, Incorporated to the City of Willoughby Hills. They're a wonderful business that serves many including Sun Plum Market/Produce Place which is already at the corner of Chardon and SOM in Willoughby Hills. This tax abatement will hopefully give them the resources they need to join our community and we look forward to a long and productive relationship with them. I know that all of Council and the Mayor have already expressed their support for Produce Packaging and we look forward, hopefully, to welcoming them to our community in Willoughby Hills.

Roll call: YEAS: Pizmoht, Plecnik, Fellows, Hallum, Lenz, Majka
Motion PASSED.

President Fellows: The 3-Reading Rule for Ordinance No. 2018-50 has been waived.

Councilwoman Pizmoht: Madam President. Motion to adopt Ordinance No. 2018-50.

Vice President Plecnik: Second.

President Fellows: I have a motion from Councilwoman Pizmoht and a second from Vice President Plecnik to adopt Ordinance No. 2018-50. Is there any discussion on the motion?

**Roll call: YEAS: Pizmoht, Plecnik, Fellows, Hallum, Lenz, Majka
Motion PASSED.**

President Fellows: Ordinance No. 2018-50 has been adopted and we welcome a new business to Willoughby Hills.

ORDINANCE NO. 2019-1

AN ORDINANCE DIRECTING THE MAYOR TO SIGN ANY AND ALL NECESSARY DOCUMENTS TO SECURE THE PURCHASE OF TWO NEW POLICE VEHICLES AND DECLARING AN EMERGENCY.

Councilwoman Pizmoht: Madam President. Motion to waive the 3-Reading Rule on Ordinance No. 2019-1.

Councilwoman Majka: Second.

President Fellows: I have a motion from Councilwoman Pizmoht and a second from Councilwoman Majka to waive the 3-Reading Rule on Ordinance No. 2019-1. Is there any discussion on the motion?

**Roll call: YEAS: Pizmoht, Plecnik, Fellows, Hallum, Lenz, Majka
Motion PASSED.**

President Fellows: The 3-Reading Rule on Ordinance No. 2019-1 has been waived.

Councilwoman Pizmoht: Madam President. Motion to adopt Ordinance No. 2019-1.

Councilwoman Majka: Second.

President Fellows: I have a motion from Councilwoman Pizmoht and a second from Vice President Plecnik to adopt Ordinance No. 2019-1. Is there any discussion on the motion?

I would just say that every year we budget two new police cruisers for the department and we try to do this in the fall so that we can get an earlier delivery on them, but because of financial aspects we had to wait until the first of the year. So, of course, we'll probably have to wait until May or June to get them, but at least we're going to order them.

**Roll call: YEAS: Pizmoht, Plecnik, Fellows, Hallum, Lenz, Majka
Motion PASSED.**

President Fellows: Ordinance No. 2019-1 has been adopted.

ORDINANCE NO. 2019-2

AN ORDINANCE PROVIDING FOR THE EXECUTION OF THE TERMS AND CONDITIONS SET FORTH IN THE SETTLEMENT AND MUTUAL RELEASE AGREEMENT BY AND BETWEEN: MAYOR ROBERT M. WEGER, FORMER LAW DIRECTOR THOMAS G. LOBE, CITY POLICE PROSECUTOR MICHAEL P. GERMANO, COUNCILMEMBERS NANCY E. FELLOWS, JOHN PLECNIK, DAVID M. FIEBIG, LAURA LENZ, JANET R. MAJKA, LAURA PIZMOHT; RESCINDING AND REPEALING CERTAIN CONFLICTING LEGISLATION AND DECLARING AN EMERGENCY.

Councilwoman Pizmoht: Madam President. Motion to waive the 3-Reading Rule on Ordinance No. 2018-2.

Councilwoman Majka: Second.

President Fellows: I have a motion from Councilwoman Pizmoht and a second from Councilwoman Majka to waive the 3-Reading Rule on Ordinance No. 2019-2. Is there any discussion on the motion?

Councilman Hallum: Madam President. Because I was not really involved in any conversations that created this settlement, I have some ethical and some legal, potentially legal, but I really don't know for sure, issues with this and...but I do think that it is good for the City, and therefore, I'm just going to abstain so that I don't drive this into a longer period, by asking a ton of questions with regards to this, so I just want everyone to know that I will be abstaining for that reason. Thank you.

Roll call: **YEAS:** **Pizmoht, Plecnik, Fellows, Lenz, Majka**
 Abstain: **Hallum**

Motion PASSED.

President Fellows: The 3-Reading Rule on Ordinance No. 2019-2 has been waived.

Councilwoman Pizmoht: Madam President. Motion to adopt Ordinance No. 2019-2.

Councilwoman Majka: Second.

President Fellows: I have a motion from Councilwoman Pizmoht and a second from Councilwoman Majka to adopt Ordinance No. 2019-2. Is there any discussion on the motion?

Roll call: **YEAS:** **Pizmoht, Plecnik, Fellows, Lenz, Majka**
 Abstain: **Hallum**

Motion PASSED.

President Fellows: Ordinance No. 2019-2 has been adopted and we move forward.

ORDINANCE NO. 2019-3

AN ORDINANCE CONFIRMING THE APPOINTMENT OF JAMES O'LEARY AS DIRECTOR OF LAW, DEFINING THE DUTIES AND RESPONSIBILITIES OF THE POSITION OF LAW DIRECTOR AND FIXING THE SALARY AND COMPENSATION FOR SAID POSITION; REPEALING CONFLICTING LEGISLATION AND DECLARING AN EMERGENCY.

Councilwoman Majka: Madam President. I'd like to ask to waive the 3-Reading Rule on this ordinance.

Vice President Plecnik: Second.

President Fellows: I have a motion from Councilwoman Majka and a second from Vice President Plecnik to waive the 3-Reading Rule for Ordinance No. 2019-3. Is there any discussion on the motion?

Roll call: **YEAS:** **Pizmoht, Plecnik, Fellows, Hallum, Lenz, Majka**
Motion PASSED.

President Fellows: The 3-Reading Rule for Ordinance No. 2019-3 has been waived.

Councilwoman Majka: Madam President. I move to pass Ordinance No. 2019-3.

Vice President Plecnik: Second.

President Fellows: I have a motion from Councilwoman Majka and a second from Vice President Plecnik to pass or adopt Ordinance No. 2019-3. Is there any discussion on the motion?

Vice President: Madam President. If I could just share, this is the ordinance that confirms Jim O’Leary as our Law Director for the City of Willoughby Hills. We’re all so excited to welcome you to our team. A Cleveland Marshall Alum, no less. And in my experience, a good lawyer and a man of God. We’re grateful to have you with us and I look forward to your expertise and your thoughtfulness as we move forward.

Councilman Hallum: Madam President. I too want to extend my welcome as soon as we approve this, but also thank you for your patience. I know that it’s been a long time that you’ve been waiting and thank you for sticking with us on that. Thank you.

Roll call: YEAS: Pizmoht, Plecnik, Fellows, Hallum, Lenz, Majka
Motion PASSED.

President Fellows: Ordinance No. 2019-3 has been adopted.

Vice President Plecnik: Congratulations.

OATH OF OFFICE

President Fellows: And at this time the Mayor is going to come forward with Mr. James O’Leary and he is going to present the oath for him to be the next law director.

Mayor: Thank you very much.

Oath of office was performed by the Mayor. Congratulations were extended by the members of Council and Mr. O’Leary was asked to join Council at the dais.

ORDINANCE NO. 2019-4

AN ORDINANCE REPEALING AND RESCINDING ORDINANCE NO. 2017-65 – AS AMENDED AND IN LIEU THEREOF ENACTING A NEW ORDINANCE AMENDING PART ONE – ADMINISTRATIVE CODE, TITLE ONE – GENERAL PROVISIONS, CHAPTER 115 – METHODS OF PURCHASE OF THE CODIFIED ORDINANCES OF THE CITY OF WILLOUGHBY HILLS; REPEALING CONFLICTING LEGISLATION AND DECLARING AN EMERGENCY.

Councilwoman Pizmoht: Madam President. Motion to waive the 3-Reading Rule on Ordinance No. 2019-4.

Vice President Plecnik: Second.

President Fellows: I have a motion from Councilwoman Pizmoht and a second from Vice President Plecnik to waive the 3-Reading Rule on Ordinance No. 2019-4. Is there any discussion on the motion?

Councilwoman Majka: Madam President. I think it’s wise just to point out that on the majority of these ordinances that we do have a time limit on it, that’s why we’re waiving the 3-Reading Rule in order to comply with the date, I believe which was yesterday, January 9th. So, we are under pressure to have all of these passed by a certain date.

Roll call: YEAS: Pizmoht, Plecnik, Fellows, Hallum, Lenz, Majka

Motion PASSED.

President Fellows: The 3-Reading Rule on Ordinance No. 2019-4 has been waived.

Councilwoman Pizmoht: Madam President. Motion to adopt Ordinance No. 2019-4.

Councilwoman Majka: Second.

President Fellows: I have a motion from Councilwoman Pizmoht and a second from Councilwoman Majka to adopt Ordinance No. 2019-4. Is there any discussion on the motion?

I will just add from my Rules and Legislation meeting that this is per the settlement that Council will approve an increase in the Mayor's minimum spending budget to \$5,000 from \$2,000. And it rescinds Ordinance 2018-65 and Ordinance 2008-1.

Roll call: YEAS: Pizmoht, Plecnik, Fellows, Hallum, Lenz, Majka
Motion PASSED.

President Fellows: Ordinance No. 2019-4 has been adopted.

ORDINANCE NO. 2019-5

AN ORDINANCE RESCINDING AND REPEALING ORDINANCE NO. 2018-8 AND ENACTING IN LIEU THEREOF A NEW ORDINANCE AMENDING PART ONE – ADMINISTRATIVE CODE, TITLE FIVE – ADMINISTRATIVE, CHAPTER 167 – INTERNET, COMPUTER USAGE AND EMAIL OF THE CODIFIED ORDINANCES OF THE CITY OF WILLOUGHBY HILLS, REPEALING CONFLICTING LEGISLATION AND DECLARING AN EMERGENCY.

Councilwoman Pizmoht: Madam President. Motion to waive the 3-Reading Rule on Ordinance No. 2019-5.

Vice President Plecnik: Second.

President Fellows: I have a motion from Councilwoman Pizmoht and a second from Vice President Plecnik to waive the 3-Reading Rule on Ordinance No. 2019-5. Is there any discussion on the motion?

Roll call: YEAS: Pizmoht, Plecnik, Fellows, Hallum, Lenz, Majka
Motion PASSED.

President Fellows: The 3-Reading Rule on Ordinance No. 2019-5 has been waived.

Councilwoman Pizmoht: Madam President. Motion to adopt Ordinance No. 2019-5.

Councilwoman Majka: Second.

President Fellows: I have a motion from Councilwoman Pizmoht and a second from Councilwoman Majka to adopt Ordinance No. 2019-5. Is there any discussion on the motion?

I will just say from my Rules minutes that this is an ordinance rescinding and repealing Ordinance No. 2018-8 and enacting in lieu thereof, a new ordinance where neither the Mayor nor Council will not endorse, advertise, or talk up any candidate for office in a publication or email through City publications and emails.

Roll call: YEAS: Pizmoht, Plecnik, Fellows, Hallum, Lenz, Majka
Motion PASSED.

President Fellows: Ordinance No. 2019-5 has been adopted. And that is the legislation for this evening.

MOTION TO EXCUSE

Councilwoman Pizmoht: Madam President. A motion to excuse Councilwoman Laura Lenz from the table.

Councilwoman Majka: Second.

President Fellows: I have a motion from Councilwoman Pizmoht and a second from Councilwoman Majka to excuse Councilwoman Lenz from the rest of this evening's meeting.

Councilwoman Lenz: Thank you I have the flu and I just kind of need to leave right now. Thank you for excusing me.

President Fellows: Is there any discussion?

Roll call: YEAS: Pizmoht, Plecnik, Fellows, Hallum, Lenz, Majka
Motion PASSED.

President Fellows: The motion has passed.

Councilwoman Lenz: Thank you.

Vice President Plecnik: Madam President. No one is more dedicated than Councilwoman Laura Lenz.

President Fellows: Yes, so we are excusing Councilwoman Lenz at 7:18pm.

DISPOSITION OF THE JOURNAL

President Fellows: Moving on, the next order of business this evening is the Disposition of the Journal for the Regular Council Meeting of November 8th and also December 13th.

Vice President Plecnik: Madam President. Motion to approve the Regular Council Meeting Minutes of November 8th and December 13th of 2018.

Councilwoman Majka: Second.

President Fellows: I have a motion from Vice President Plecnik and a second from Councilwoman Majka to approve the Regular Council Meeting Minutes of November 8th and also of December 13th. Is there any discussion on that motion?

Roll call: YEAS: Pizmoht, Plecnik, Fellows, Hallum, (Lenz – Excused 7:18pm), Majka
Motion PASSED.

President Fellows: The Regular Council Meeting Minutes of November 8th and December 13th have been approved.

The next is our Mayor's report, Mr. Mayor.

ADMINISTRATION REPORTS & COMMUNICATIONS

MAYOR' REPORT: Thank you. The AARP volunteers will not be in Willoughby Hills this year to assist our residents with income tax preparation due to the decreased numbers of volunteers they have this year. I'm pleased however to report they will be on hand at area senior centers and libraries to help our residents. I've posted the locations on the City's website and I prepared sheets in City Hall and the Community Center of the places they can make appointments and they'll be available from February 4th through April 12th, 2019.

My condolences on behalf of the City of Willoughby Hills, I wish to express my condolences to Sergeant. Shannon Vachet for the loss of his beloved K9 Razor who passed away. Razor did a great job for the City of Willoughby Hills and he will certainly be missed.

I want to welcome our newest Recreation Commission Member Vicki Miller. We are please to have her join the fine Commission and we want to thank Kristina Zeleznik and Jeff Fruscella after serving their terms. We appreciate their support for the Recreation Commission.

On Tuesday, I was joined by the majority of Council members to welcome the YMCA Dream House into Willoughby Hills. It will be located on the corner of Maple Grove Hill...Maple Grove and Maple Hill and should be completed by June. At this time, we expect many visitors to our City until the drawing in August 2019. I spoke with YMCA representatives at the ground-breaking ceremony and after our conversations decided to establish what I'm going to call is our Dream Team. This team of individuals made up of interested parties or business representatives will begin to meet in February to discuss a plan to promote our City and businesses during the Dream House campaign. Whether it's putting out a handout with business coupons or a list of fun things to do after they visit the Dream House. I want to put this plan together to make it a nice experience for the visitors, our residents as well who will tour our house. If you're interested in being a part of our Dream Team, please contact Gloria Majeski in my office by January 31st to get your name on the list. We will then arrange all interested parties to a brainstorming session in February and we'll move forward with this endeavor.

Giant Eagle at the Shoppes of Willoughby Hills announced this week that they'll be closing effective February 1st. This was not communicated with me as Mayor, prior to this decision, due to corporate needs to keep the information confidential due to union and other concerns. I learned this after speaking with a manager at Giant Eagle earlier this week. They apologized for not being able to share this more timely. I've spoken also with Scott Scheel, the owner of the Shoppes of Willoughby Hills, who anticipates being able to fill the space, but will share the information as soon as he is able to.

Moving forward, the Planning Commission has approved...is working to approve the applications submitted by Aldi for the former space of Sears Hardware and the Indian motorcycle place. This will prove a place for our residents to shop. Unfortunately, the bank and the pharmacy and the liquor store within Giant Eagle will have closed and that's something that Aldi will not pickup, but hopefully, we can fill that void in the future. To that end, to attempt to alleviate future businesses moving out of Willoughby Hills, I find it necessary to have more of a pulse on what's happening in our business community, getting to know our businesses, and help promote them for people to shop and dine here. When our Economic Developer Steve Roszczyk was here, we knew every business owner and Councilman David Reichelt even established a Business of the Month Club where we recognized and promoted businesses. I feel time has come once again to go to bat for our businesses which will be a win-win for all of us and it will improve our home values and provide more of a safe environment for those who turn away due to safety concerns. I therefore am establishing a Mayor's Business Advocate Team (BAT). For anyone interested in serving this type of betterment for the community, similar to the Dream Team, I mentioned earlier, I'd like to have interested, contact my office by January 31st and we'll move forward to set a date in February to move the plan forward. So, if you're interested in becoming a BAT man or BAT woman, call my office and we'll begin to work together so we don't have future closing like Giant Eagle.

On December 20th the State Employment Relations Board (SERB) held a final hearing in the AFSCME union consisting of administration and the elimination of jobs May 1st. Following the hearing, an order was issued

mandating that all the employees come back to work. I complied with the order and earlier this week, on Monday they returned to work. Frank Brichacek is working on computing the necessary figures to comply with the mandate. I'm very pleased to have our staff back and recognize their value to me and most importantly, the residents. I'd like to recognize those employees who helped sustain the services during the absence of the employees and they include: Mark Grubiss, Chris Collins, Debbie Semik, Tim Serazin, Stephanie Nero, Frank Brichacek, Dawn Snyder, Tina Kucera, Judy Kincaid and George Eaton and the entire Police Department, Fire Department and Service Department. Thank you for your commitment during this difficult time

I want to support all the legislation, so you took my thunder away. So, that's, that.

Finally, I would like to request an Executive Session after For the Good of the Community, not to exceed 30 minutes but excusing the City Engineer. Inviting all of Council, the Finance Director to discuss a personnel matter. Thank you.

What about the Law Director?

Mayor: The Law Director, too. Forgot about him. And I can't wait to hear his report now.

President Fellows: Thank you, Mayor. Are there any questions for the Mayor this evening?

Next on the agenda is the Law Director's report, Mr. O'Leary.

LAW DIRECTOR'S REPORT: Okay. In the eleven minutes that I have been Law Director, not a lot has happened, but I am very pleased to be here. I must say, that back in May of this year, I would have never thought that this moment would take place. But I have enjoyed the conversations in getting to know many of you over the course of the last six-months and I look forward to serving the folks of Willoughby Hills as well as the Mayor and Council. I echo the comments made by Madam President Fellows about new beginnings. This is an opportunity for a fresh start and my hope is that 2019 will be a banner year for our community. Thank you.

President Fellows: Any questions for our Law Director this evening? Thank you. Thank you, Jim.

The next is our Finance Director's report, Mr. Brichacek.

FINANCE DIRECTOR'S REPORT: The only thing that I have to report tonight is that we're working diligently to close the year out and we're making our final entries now combine with trying to return to normal operating procedures and get all of the employees back into position. I anticipate that we should have final numbers next week.

President Fellows: Okay, thank you. Any questions for the Finance Director this evening? Thank you.

The next is the City Engineer's report, Mr. Di Franco.

CITY ENGINEER'S REPORT: Thank you, Madam. President. On Tuesday, the Planning Commission held a Public Hearing and approved the Produce Packaging as a similar use in the former Sam's Club. The Stream Restoration Project at the School of Innovation is complete and turned out good. And then finally, we received final plans for the Dodd Road Slope Stabilization Project. We're currently reviewing those. We're also waiting for a permit from the Army Corp of Engineers, but we think we'll be ready to ask for a motion to go out to bid at the next Council meeting. And that concludes my report.

President Fellows: Thank you. Any questions for the Engineer this evening? Seeing none, thank you, Pete.

The next are Committee Reports of Council. Any of the Chairs have anything they would like to share about their committees or upcoming meetings or...

COUNCIL COMMITTEE REPORTS

PERSONNEL RELATIONS COMMITTEE MEETING OF JANUARY 7, 2019

Councilwoman Pizmoht: Madam President. I'm still finishing my formal minutes for the Personnel Relations Committee meeting of January 7th which was Monday, but I can give a brief rundown for prosperity sake, now. The topic of the meeting was nonunion raises, so we have several nonemployees in the City and we needed to discuss what raises they get because they need to get raises by, through ordinance. The Committee unanimously recommended that the Police Chief and the part-time police and fire each get 3% raises for 2018 because they didn't receive a raise in 2018 and also for going forward in 2019. The Committee also unanimously recommended a 2% 2018 raise and a 2% 2019 raise for all other nonunion employees which would be commensurate with most of the union contracts in the City. These recommendations are contingent on the Finance Committee's findings, recommendations and the reports from the Finance Department on what the City can afford in terms of paying the nonunion employees. We also discussed working with the Mayor on negotiating the City's union contracts those are all up at the end of 2019. So, we discussed that the Committee and the Mayor would be working beginning very soon to start talking about what would be in the best interest of the City in terms of those contract negotiations. We also talked about looking for ways to make Willoughby Hills more competitive for hiring part-time firefighters in particular, but also police officers and that's another thing that we would, the Committee would like to look into over the course of the next year. We'd also like to look at employee procedures and policies and also consider...I'm sorry, I think that's it and I think that we anticipate on having at least one meeting a month throughout the year, possibly more as needed as contracts come closer to negotiating time. And that's it for now.

President Fellows: Any questions for Councilwoman Pizmoht?

Vice President Plecnik: Madam President. Not a question, just an acknowledgement. The volunteer members of the Personnel Relations Committee were sworn in at the committee meeting. As a member, I just want to express my personal thanks to Greg McCarthy who is here with us today, Chris du Laney and Kathy Strancar. They're not paid a dime or a dollar, they're just residents but they care so deeply about their community that they take the time to work on these difficult issues to move Willoughby Hills forward and I want to thank Greg in particular, who is here, but all the volunteer members. I've served on that committee now for five years and I know the sacrifice that you make.

Councilman Hallum: Madam President. Just a quick question. Will there be additional Personnel Relations meetings to discuss these raises prior to an ordinance or not?

Councilwoman Pizmoht: Ah, I think that we would need to have a Finance Committee meeting. I think the raises are, with the Personnel Relations, we made a motion unanimously to adopt, that these are where we need to get these employees to make them on par with the union employees. But also, we need to get a handle on where we are with the budget in terms of going forward with the ordinances. So, I think that there would probably be a Finance Committee meeting before we have ordinances for these. But not another Personnel Relations Committee meeting devoted to that topic.

Councilman Hallum: Okay. So, I do have some questions about the percent of raises for the different groups and so would it be, would it make more sense for me to wait for the Finance or should I ask now or what would your preference be?

Councilwoman Pizmoht: Maybe I can send you my formal minutes and I can even send you the audio from the meeting if you want to listen to it because maybe that's something that might be answered, I'm not sure. But you can ask now, I guess.

Councilman Hallum: I just, my understanding is that the part-time police, fire, Police Chief, all are getting 3%, I believe, but not, the 2% was only going to our Finance Director, our Assistant Finance Director and I think the Service Director, is that right?

Councilwoman Pizmoht: The Road Superintendent, the Finance Director, the Assistant Finance Director, the Council Clerk, um, let's see, the Field Maintenance Workers, is there anyone else? Am I missing anyone? So, almost all, there's only one union contract that has 3% raises but everyone else, all the other union contracts in the City gets 2%. So, 2% is pretty much the standard for the City for the most part. So, the 3% is for Police Chief Collins. The Mayor recommended that he get a raise because of how he handled Classic shooting and then what the committee discussed, decided that he should have a 3% and a 3% and then the part-time police and fire, we found that the fire, the part-time firefighters are getting significantly less than surrounding communities and we're having a very difficult time hiring, so we thought at least we'll just give, it's like 13 cents difference for like an hour, so it's another 13 cents, it's almost next to nothing. So, we just thought we would just give that for now, but there are, the problem is too, we found in the Committee, there's just not any standards for raises, there's no performance metrics or anything like that, so all we really have to go on is longevity, what the unions are getting, just kind of like that, so we're doing the best we can with what we have to work with now. But going forward there, it would be better to have some kind of, something to measure to help us, to help guide us with that process, so...

Councilman Hallum: Okay. The only reason that I ask is, because I only got little bits and pieces of after...and I apologize because I wasn't able to stick around...

Councilwoman Pizmoht: Sure.

Councilman Hallum: So, I was concerned that almost, the vast majority, is getting 3% for last year and this year and really some other people who are just real hard workers and do a lot for our City weren't, so I just wanted to know what the theory was behind that.

Councilwoman Pizmoht: Again, it's the part-time police and fire; it amounts to about a dime an hour more, if they get one more percent. So, that's why and they're much lower than surrounding communities and again, we're having a hard time hiring these people, so...

Councilman Hallum: Thank you.

Vice President Plecnik: Madam President. Just to follow on the case of the part-time firefighters in particular, we found that surrounding communities were paying their senior part-timers about \$3.00 an hour more, so we probably will have to revisit that issue in particular. We didn't want to hold off on giving them the raise that everyone else is getting because of that study but in all likelihood, Personnel Relations is going to have to look at that assuming of course that the resources are there because if we're paying \$3.00 an hour less than Kirtland we're not realistically going to get, we're not going to be able to recruit part-time firefighters. We have had difficulty as the Chairwoman shared.

Councilwoman Pizmoht: And just one more thing, I think that without metrics and consistent basis for giving raises that is one of the reasons that the perception of fairness or unfairness, it's easy to interpret something as unfair when there aren't set standards for these things. It makes it kind of difficult, so I don't think...we're doing the best we can with what we have to work with, we're not trying to be unfair to anyone. Those are just our recommendations and the Council doesn't have to accept them, but that's what we found to be, trying to keep it fair and keep everybody level on the playing field.

Councilman Hallum: Thank you. I appreciate the explanation.

Councilwoman Pizmoht: Sure, no problem.

RULES AND LEGISLATION COMMITTEE MEETING OF JANUARY 7, 2019

President Fellows: Thank you, Councilwoman Pizmoht. Any other Committees?

I'll just mention that Rules and Legislation met on Monday, we convened at 6:02pm. All members of the Committee were present, myself, Vice President Plecnik, Councilwoman Pizmoht, and Councilman Fiebig. Also, present were Councilwoman Majka, Councilman Hallum, the Mayor, the Finance Director, and Mr. Jim O'Leary.

The order of business of course was legislation that we just had gone through for this evening's meeting and the only other was that in Public Portion, Mr. Cihula asked if there were any issues aligned with the BZA; would they be part of Mr. O'Leary's retainer and the answer was yes and we finished our meeting at 7:01pm. I'm open to questions for Rules.

Councilman Hallum: Madam President. I do have one question, I thought about it later, I think with our prior Law Director he was also responsible for Mayor's Court. Is that in this? Is Mr. O'Leary going to be responsible for Mayor's Court as well?

President Fellows: Did you read the ordinance?

Councilman Hallum: I didn't see it in there, so I just wondered how, if we were going to do something separate or...I didn't see it in there, that's...I just wanted to make sure if it was something we just missed, because there were so many things that we were pulling together or...

Law Director: It's line item "g". For representing the City in prosecution of criminal and traffic cases in the Willoughby Hills Mayor's Court and/or the furnishing of routine legal advice...

Councilman Hallum: Awesome, I appreciate it. Just missed it.

President Fellow: I was looking for it, you found it faster, that's fine. I've got too many papers up here.

Any other Committees, Regular Committee Reports? And I do know that Vice President...

Councilman Hallum: Oh, sorry, I do. I'm sorry, I do, for Recreation. They had a meeting last night, if I might. So, they discussed the 2019 events. They should be on the calendar in the Recreation page soon. The biggest things right now that are coming up is April, April 13th will be the Eggstravaganza at Calvary Assembly of God. That's the Easter Party that's a combined effort with all the churches in the City. And the Commission is asking if anybody has plastic eggs that they could donate for candy and also if you have any candy that you would like to donate, no nuts, please. I was asked to share that with everyone, so they're asking for that. And they also at this point, they're not sure the status of the Art Gallery receptions, so we're still looking into that or they are, I should say. And there will not be a Unity Day this year and there will also not be a Spring Craft Show. I think timing wise, just too short at this point, is my understanding, I believe, I could be wrong, but I believe that's what I understood. So, anyway, that's all I have at the moment. But stayed turned, checkout the Recreation website Facebook page for the events and please like and share that page so that you'll be informed of new events as they come up. Thank you.

President Fellows: Thank you, Councilman Hallum. Are there any questions for the Councilman on Recreation? Thank you. Any other Regular Committee Reports?

OTHER COUNCIL REPRESENTATIVE REPORTS

I know that Vice President Plecnik and Councilwoman Majka were at the Airport today.

Vice President Plecnik: That's right, flying right in. As the representative of Willoughby Hills to the Cuyahoga County Airport Noise Abatement Council, we meet four times a year. Councilwoman Majka represents the District that includes and borders the airport, so she joined me as well. Just an update from the meeting, there were 17 aircraft complaints from the last quarter of 2018, 12 of those 17 were from Willoughby Hills. There was a total of 5,463 operations at the airport during that same period which was slightly up from last year. Last year, operations were a little up in 2018 vis-à-vis 2017, but less than half of what they were in 2010, so the airport is still relatively underutilized as verse about 10 years ago.

Overall, aircraft complaints went down slightly and the Airport Manager speculated there were two possible reasons for that: (1) the airport was closed for extended periods last year during the reconstruction and (2) there actually was a pretty major shift in flight paths from Detroit to Cleveland. Apparently, they're taking a more southernly route, so they're no longer flying over Willoughby Hills, Richmond Heights, Highland Heights and our area, so even though they don't necessarily land or takeoff at the airport, they're just taking a more southernly route so it's been a little quieter as a result.

We had our organizational meeting as well and Cathy Murphy, Councilwoman Cathy Murphy of Highland Heights and Jim Miller of Nextant Aerospace were re-elected as Chair and Co-Chair, respectively. I was proud to make the motion for the re-election, both passed unanimously, so congratulations to Cathy and Jim.

We also had an update on the Joint Statement. As you know, Willoughby Hills approved the Joint Statement, so did Highland Heights, so did Richmond Heights, all three of the communities that broader the airport. The Joint Statement is the agreement we have with Cuyahoga County, the airport, the airport tenants that creates the Noise Abatement Council and sets our noise abatement procedures and agreement for the airport for the protections that we enjoy. The original Joint Statement as we know was passed over forty years ago by George Voinovich and his colleagues on the Cuyahoga County Commission, but we recently reupped that statement and the Mayor has signed it. We were updated that only two parties have yet to sign the agreement, Five Star and Eaton Corporation have not yet signed; hopefully they will shortly, but until they do, the old Joint Statement is in effect. So, given that there was no substantive changes and it was really just a reup, the protections won't change and you should experience any differences.

We also received a construction update on the airport. The construction is largely finished. The runway is repaved, the EMAS, the soft concrete extensions for safety have been fully installed on both Richmond Heights and Willoughby Hills side. However, there are still two tweaks, the PAPI or Precision Approach Path Indicator lights system which are the lights that pilots use to land, it kind of guide them particularly in inclement weather, occasionally, I know it's rare, we have a little snow, unfortunately, the PAPI system on the Richmond Heights side is still being worked on and speaking of weather, the AWOS or Automatic Weather Observation System which sends out automated reports of the weather when the tower is closed, both of those are still not working correctly and the FAA is responsible both for installing those systems and certifying that they're correctly installed. Apparently, the tech operations people are not deemed essential personnel and so the current government shutdown has prevented them from completing this work. So, currently, planes landing toward the Richmond Heights' side don't have lights at the airport and the radio of the AWOS system actually interferes with the radio signal of the tower and so they cannot turn it on otherwise the pilots can't hear the tower or use the channel that apparently is the most commonly used. So, they simply have to have the AWOS, the weather system off while flying. So, we're hopeful that the government shutdown will end shortly, but this is a real-life impact and the Co-Chair who is an expert, who works for Nextant Aerospace, did say in his view, particularly

the lights was, the lights were a safety issue. There was one small issue in Richmond Heights, apparently there was a residence in Richmond Heights where the trees were so tall, they were actually obscuring the view for landings and approaches to the airport, so the airport solved the problem by buying the home at 430 Richmond Road. They have demolished it and trimmed the trees, but fortunately, the Richmond Heights Fire Department was able to use the home for three days of fire training before they ripped it apart. The house did double duty before it met its final end.

The new Airport Manager whose just been on for a few months, Rob Hartigan, I believe he's a former Councilman from Cleveland Heights, began a discussion on how we could improve aircraft complaints. That's something we've worked through here in Willoughby Hills for sometime and he wants to make it easier for residents to express their concerns and he also wants to make it easier for pilots to see what the rules are. So, he suggested three possibilities that we need to look into further. There's a software base service called Whispertrack, you can google it, look at it online. It's essentially an app for pilots that tells them, you know, what are the noise abatement rules of the airport you're landing and taking off from. And if you buy a subscription, they pushout your noise abatement rules not only through their system, but to all the general databases. So, the Manager is looking into what the cost would be because it would significantly pushout our rules and regulations so that pilots who now apparently, apparently iPhone and iPads are what they use now to see what the rules are will be able to access our rules more easily. Second, he suggested using PlaneNoise, which is a computerized system for automated complaint reporting both through a toll-free hotline, customized complaint webform on a website and email. This would be some improvement over our current system because the phones don't operate 24 hours a day at the airport where this would allow complaints to be called in 24 hours a day. Apparently, the cost would be roughly \$12,000 a year to fully automate the complaints so that we can get quicker responses, research and respond to residents more quickly. So, this is something to consider. And third, he shared a Washington Post article entitled, "Airport neighbors can push a button to file complaints". Actually one of our residents, Doris Dodge mailed me that article a little while ago, you're not the only resident that gave it to me, believe it or not, I've had residents from the far west to the far east of the City share this, where a company called, a company called, Airnoise is taking Amazon clickers and converted them into automated aircraft complaint air devises, so that you can file a complaint with your airport for noise by just pressing the clicker button. So, we discussed the possibility of that as well.

At the recommendation of the Airport Manager, the Noise Abatement Council voted unanimously to form an ad hoc committee on Technology and Noise Abatement, consisting of our Chair, our Co-Chair, the Airport Manager, Mayor David Roche of Richmond Heights, Joy McCoy of Progressive Insurance, as well as myself to look at what technologies might be worth investing in so that we can make it a little easier for residents to complain and also easier for pilots to comply because most pilots do want to comply with noise abatement agreements, they're just not always aware of what the rules are.

Lastly, just an update on our meeting schedule going forward, all meetings of the Cuyahoga County Airport Noise Abatement Council are open to the public, there is a Public Portion. We always meet at 10am at the airport on Thursday. The next meetings are scheduled for April 11th; July 11th and October 10th of this year as well as January 9th of next year, just in case you're getting ready for 2020. I stand open for questions.

President Fellows: Thank you, Vice President Plecnik for a very thorough report. Are there any questions for him concerning this topic?

Councilwoman Majka: Madam President. No questions, just a couple of additions. The problems with the lights on that, the one runway, lights and weather reporting that they pointed out to us, I think it was runway 6, there's just 30% of their air traffic that uses that, so in case anybody is getting nervous that lives near the airport, this is just 30% and I would imagine, may be they only use that portion when they have to because of the ongoing problem. I just wanted to point out the significance of the new Airport Manager being aware and open to noise reporting procedures. This is the first time I've seen this happen where an Airport President is actively researching methods to improve this area, so that's very good news for the westside residents.

President Fellows: Thank you, thank you very much.

PUBLIC PORTION

Section 107.08 – Public Meetings of Municipal Bodies

(a) All meetings of any municipal body are declared to be public meetings open to the public at all times.

All meetings shall provide a reasonable opportunity to hear public opinion.

President Fellows: Next is Public Portion. This is an opportunity for residents to come forward and share their thoughts. We ask that you keep your comments to three minutes. Please provide your name and address when you come forward and I will open **Public Portion at 7:51pm.**

Jenna Bing – 36951 Beech Hills Drive. Really pleased that this is a very civil meeting, things are kind of getting back to normal. I applaud that and I look to have us not be in the news very often, anymore. But I would caution that you if you are in the news that you are very careful about not coming across as negative or ignorant of the way things work. Mr. Hallum was quoted saying that he had concerns about the settlement agreement and how it came about and also posted I think, someplace else which has been picked up by other residents, that it was violating Sunshine Rules to have an agreement done without the public in place. And this was, my understanding is, this was an agreement settled by the Judge and that the Judge requested that legal people come together and resolve this issue and that is not Sunshine available. And that is not something, and I would think that the normal people in the world would know if you have a lawsuit going on between two people and you've been asked to settle this lawsuit, it is done in a confidential way and that is, may be it would be good if the Law Director could help explain that and can do that because now they are people who are residents that are picking this up and spreading this through social media saying that we have violated the Sunshine Rules and blah, blah, blah, blah and there's all these ethical and legal concerns associated with this agreement and I thought that this was supposed to be positive. So, I would like it to be positive and I would like everybody on the Council, to consider it something very positive and a step in the right direction instead of a potential continued legal concern, Mr. Hallum. Thank you.

Jennifer Varro – 2890 SOM Center. With this reinstatement of employees back here at the City, I do have a couple of questions. One of them being, in specific, I'd like to know who the people are that did come back and the people who did not, I think, that the residents would like to know that, as well as, for example in the Building Department. I know that if the gal that was coming back, she would come back as fulltime; however, if she is not coming back, I'm curious to know, does that position go back to a part-time position that you guys had setup last year under the budget and if so, does that get posted for opportunity? I do know that temporarily, there was a gentleman named George working there and I don't even know if half of the City knew the department was even operating with him, so if we could get a little bit more information on the availability of our departments as far as servicing our residents, that would be really helpful. Thank you.

President Fellows: Thank you. Anyone else this evening for Public Portion?

Andy Gardner – 38123 Dodds Hill Drive. I apologize, I was late tonight, but has the topic of the cost of the employees being retuned been discussed? I'm getting a no, from Mr. Hallum, here, so Mr. Brichacek, I'd like to know just ballpark, by the time all of the money is paid to pay back wages, pay court costs, lost revenue from the Mayor's Court, how much money are we talking about, six-figures? Ballpark?

Finance Director: It would be in the six-figures.

Andy Gardner – Okay, and I just want to make sure that the people of the City understand, regardless of the new spirit of cooperation, Council took action, the Mayor wrote a letter that very clearly said that this would likely result in an unfair labor practice, vetoed it, Council came back, rejected that, did it anyway, and it's now

costing the City somewhere north of six-figures. That's a lot of things that we could pay for. I heard a lot of things that this Council said. People came up here and appealed for Council not to take that action but they did. So, I don't want it lost on the world that in the happy, new cooperative election year sediments that this is a big dollar amount.

Second thing, Mr. O'Leary, welcome, sorry to throw a question at you right away. I don't understand some of the elements of this settlement agreement, specifically how Council members can exchange votes, you know, agree to make future votes in consideration of this thing being released. Other than Ms. Majka, and Mr. Hallum, the other, the rest of these Council members represent me. I don't know how they can commit to vote for something, without it, and it came before Public Portion tonight. How are they agreeing to vote for somebody and are they getting any consideration by having the risk of their jobs being lost, go away, is that a conflict of interest? How can they agree not to speak about things when they're suppose to speak, that's they're job? So, I would like to understand, you know, where ah, you know, the, the, members of Council get away and contractually agree to give their votes to other things to get out of this lawsuit? So, I'd also like to understand where we are, we had a whole thing with the Grange, ah with, you know, and then with a WHISPER and we don't seem any closer to getting that building more utilized or getting the WHISPER Program reinstated and I'd like to know where we are with that? Thank you.

President Fellows: Thank you. Anyone else this evening? Okay, **I will close Public Portion at 7:57pm.**

UNFINISHED BUSINESS

President Fellows: Mr. Gardner, we can't answer those questions tonight from the Council table. You've asked a lot of questions, some of those can be answered through representative attorneys; legal representation, the Mayor, Council members, so I'm not going to have a discussion or a debate about that this evening. But you certainly have a right to an answer to those questions and they'll be resources to make every effort to answer them.

Councilman Hallum: Madam President. I would like to respond to the accusations against me that were incorrect and inaccurate and basically, false. I did make a comment in the paper and on social media just basically stating what I said here tonight which is that, because I wasn't involved in the conversations, I had concerns that potentially there could be some legal, ethical issues and that is true, I do have that opinion, that is my concern and I never said anything about Sunshine Law violations. You can look on social media yourself, I don't delete things. I never said anything like that, so before you come back up here and berate somebody, make sure that you have your facts straight, please. Thank you.

President Fellows: Any other Unfinished Business?

Vice President Plecnik: Madam President. I would just reiterate your call that we be positive. It's difficult and I know that there are a lot of hard feelings from every side, but the City of Willoughby Hills and its residents desire better than ongoing bickering and I find it unfortunate when people reference election years and politics because we shouldn't be political. We're a little city government. Ms. Bing often refers to us as a Village, although, I will say that we are technically a city because we have more than 5,000 people, but we're still a very small community and we shouldn't be so political. I will share though, I certainly have the concern of the cost of the AFSCME or secretaries' union when the contract was first proposed, I agreed, it was too rich. I shared Mr. Gardner's concern and it will cost the City hundreds of thousands of dollars over the life of the contract. That's true whether the workers receive the pay as backpay or as current pay. I thought that it was too much which is why I recommended against it on the Personnel Relations, but it was a decision that the Mayor negotiated and ultimately, the Mayor's decision held, so we have to be respectful of that, but at the end of the day, I do share that concern. I remember some people said that it would only be a couple thousand dollars here or there. I think that it's a vindication of people, particularly the volunteers on the Personnel Relations Committee who said that it was too expensive. Now we hear residents even on the other political side of the spectrum, who say "wow,

that's too much money". But I don't think that we should frame it in negative terms. We should do the best we can with what we have and move forward and I'm committed to doing that even through it's not an easy job for any of us. But particular thanks to the residents who volunteer, who haven't run for anything and who are still coming to these meetings and working together anyway. Thank you.

NEW BUSINESS

President Fellows: Thank you, Vice President Plecnik. Any other Unfinished Business, this evening? Seeing none, the next is New Business. I just want to share, so that we know that we know going forward, a memo was sent to us from the Mayor, from Chief Collins to request an ordinance to renew the Cody System's annual service contract. This got buried a little bit because the memo came to the Police Department on the 1st of November and instead of just being able to have an invoice given to the Finance Department, the Finance Department needs a memo attached to it as well, and so, Chief Collins apologies for the lateness of getting this to us and this is very time sensitive because this needs to be renewed before the 1st of February. So, I would encourage if anybody has any questions about the CODY System's annual service contract, to contact Chief Collins because in two weeks this will be on the next Council agenda and it will need to have the 3-Reading Rule waived and adopted at that meeting. So, you have two weeks to have your questions asked and answered before we come to the Council table in two weeks.

Council Clerk: And the last Ordinance in which we did this, was Ordinance No. 2017-8.

FOR THE GOOD OF THE ORDER/FOR THE COMMUNITY

President Fellows: Okay. Okay. All righty. Any other New Business? For the Good of the Order? For the Good of the Community?

Vice President Plecnik: Madam President. If I may, earlier this January, one of our residents, Ron Georgeone passed away. He lived on Chardon Road for some years and prior to that, he lived on Eric Drive, in both cases, with his bothers. I knew Ron from McDonalds because he would be there almost every morning for an early cup of coffee and there was never a kinder or more smiling face. He also held a barbeque every year at his home and just invited every resident that he could. I don't know if I every met a kinder, nicer man and I will miss Ron Georgeone greatly and I know that our whole community does too. So, God bless you Ron, you're in a better place.

Councilman Hallum: Madam President. Just want to remind everyone, one more time, in case you tuned in late, if you have plastic eggs to donate for the Eggstravaganza, for the Easter party or candy that you're willing to donate that does not have nuts in it, please get a hold of somebody from the Recreation Commission and let them know about that or you can potentially even drop it off at the City Hall, that would be great. Thank you.

EXECUTIVE SESSION

President Fellows: Thank you. The last order of business this evening would be to go into an Executive Session that the Mayor had requested. Whomever makes this motion it has to be more specific than "Personnel Matters".

Councilwoman Pizmoht: Madam President. May be the Mayor can help us to make it more specific.

Mayor: With personnel matters dealing with discipline of employees.

Councilwoman Pizmoht: Okay. Madam President. I move that we move to Executive Session to handle a matter related to the discipline of an employee.

Councilwoman Majka: Second.

President Fellows: For 30 minutes, including everyone at the Council table except for the City Engineer.

Councilwoman Pizmoht: I amend my motion to excuse the City Engineer and to limit our session to 30 minutes.

Councilwoman Majka: Second.

President Fellows: I have a motion from Councilwoman Pizmoht and a second from Councilman Hallum to move into Executive Session, no more than 30 minutes, to discuss disciplinary matters align with employees and including everybody and excusing the Engineer. Any discussion on the motion?

Roll call: YEAS: Pizmoht, Plecnik, Fellows, Hallum, Lenz (Excused – 7:18pm), Majka
Motion PASSED.

President Fellows: We will move into Executive Session at 8:05pm.

RECONVENE

President Fellows: We are reconvening at 8:36pm from our Executive Session. (Note: Councilwoman Pizmoht, Vice President Plecnik, Councilman Hallum, and Councilwoman Majka were present as well as the Mayor and the Law Director).

ADJOURNMENT

Vice President Plecnik: Madam President. Motion to adjourn.

Councilwoman Pizmoht: Second.

President Fellows: I have a motion from Vice President Plecnik and a second from Councilwoman Pizmoht to adjourn our meeting. There is no discussion on that motion.

Roll call: YEAS: Pizmoht, Plecnik, Fellows, Hallum, Majka
Motion PASSED.

The Regular Council Meeting of January 10, 2019 was adjourned at 8:36pm.

APPROVED: _____

Date

Nancy E. Fellows
President of Council

ATTEST: _____

Victoria Ann Savage, CMC
Clerk of Council