

**Proposed Charter Amendment  
Amendment of first sentence of Section 9.22**

**Current Charter Provision:**

Section 9.22 For Officers. No member of the immediate family of any officer of the Municipality may be employed by the Municipality in any noncivil service employment.

**Proposed New Provision (May be inserted in Article I or Article IX of the Charter:**

No person that is an Immediate Family Member (as defined below) of the Mayor, any member of Council or the director, whether full or part-time, of any administrative department of the Municipality, including those created by Article IV of this Charter, shall be appointed or hired to serve as an Officer or employee of the Municipality, provided, however that the foregoing shall not prohibit any such Immediate Family Member from serving either: (a) as a member of the Municipality's classified civil service, if such Immediate Family Member is employed in full compliance with the rules established by the Civil Service Commission and the Ohio Revised Code, or (b) as a volunteer, including as an uncompensated member of any Board or Commission established by this Charter, so long as such Immediate Family Member has been approved by Council as provided in this Charter with any member of Council abstaining from such approval if required by applicable law. For purposes of this Section \_\_, the term "Immediate Family Member" shall mean a person's spouse and any unemancipated children residing with such person.

**Alternate Provision:**

No Officer of the Municipality shall: (a) authorize the employment by the Municipality of a family member (as defined below) of such Officer or (b) use their authority or the influence of their office over any other Officer, employee, Commission or Board of the Municipality to secure the employment of any family member by the Municipality. For purposes of this Section, "family member" shall have the meaning as set forth by the Ohio Ethics Commission in their advisory opinions with respect to the hiring of family members by Ohio governmental officers).

**Alternative Approach:**

Delete the first sentence of Section 9.22 and allow the Ohio Revised Code and requirements of the Ohio Ethics Commission to control.