

**CIVIL SERVICE MEETING MINUTES FOR MARCH 5, 2015**

**Present: Mr. Tom Majeski, Mr. Tom Kicher, Mrs. Carolyn Patton OBSERVER: Mrs. Jennifer Greer**

**OLD BUSINESS**

The minutes of October 9,2014 were approved.

The minutes of February 26, 2015 were temporarily approved with one correction to be made: namely, Charter section 552 changed to 551.

**NEW BUSINESS**

Tom Majeski asked for a clarification of the the term "fiduciary". Mrs. Greer (Attorney) responded that it meant a duty or responsibility to fulfill an agreement or contract.

Tom Kicher explained the "classification plan" and distributed a sample. This plan was then discussed. Copies of the 1971 plan was distributed and CSC members will read for the next meeting. It was suggested that the CSC goes back to Section 3.12. and read.

It was suggested that a new classification plan be made after the Charter Review Commission makes the necessary decisions. CSC decides if some positions be classified., ie, dispatchers, service dept employees, etc.

The Charter Revisions proposed by the CSC were approved.

Copies of documents regarding "conflict of interest" components are being "resent" to SPBR as certified mail. A response to the submitted information was requested.

The next meeting will be held at date and time to be determined.

The meeting was called to adjournment at 2:48 p.m.

Respectively submitted by

*Carolyn Villar Patton*  
Carolyn Villar Patton, Secretary

*Tom Majeski*

Mr. Tom Majeski

*Thomas J. Kicher*

Mr. Tom Kicher