

Section 9.21

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**Option A:**

Delete current first paragraph and substitute the following paragraph from RC 102.03 (D) as noted on Advisory Opinion 2010-03 dated July 25, 2010, to outline our Conflict of Interest Policy:

No public official or employee shall use or authorize the use of the authority or influence of office or employment to secure anything of value or the promise or offer of anything of value that is of such a character as to manifest a substantial and improper influence upon the public official or employee with respect to that person's duties.

Leave paragraph #2 the same to read:

No officer or employee shall hold any other elected public office nor any other employment incompatible with his duties as an officer of this municipality.

Delete current third paragraph and substitute the following paragraph from RC 102.03 E as noted on Advisory Opinion 2010-03 dated July 25, 2010, to further outline our Conflict of Interest Policy:

No public official or employee shall solicit or accept anything of value that is of such a character as to manifest a substantial and improper influence upon the public official or employee with respect to that person's duties.

We would also like to add the following provisions but were uncertain on how to appropriate incorporate it:

- 1) Five year cap on the time you do business with a vendor who may have had dealings with the Officer or Employee & should it be based on a dollar amount?
- 2) Would also like to add explanation of "a determination of whether an employee has an interest in his or her employer's contract as outlined in OEC Opinion 2009-02 dated 3/3/09. (i.e. states must have ownership interest in company, is a director...)

**Option B**

Section 9.2 GENERAL QUALIFICATIONS

9.21

Paragraph 1 – Conflict of Interest – Delete

Paragraph 2 – Retain

Paragraph 3 – Conflict of Interest – Delete

9.22

Paragraph 1 – Nepotism – Delete

Paragraph 2 – Retain

Paragraph 3 – Retain

Add: The laws of the State of Ohio pertaining to conflict of interest, criminal behavior, and ethics shall apply (or words to this effect)