

*POLICE DEPARTMENT MEMORANDUM*

TO: Mayor/Safety Director Robert M. Weger

FROM: Chief Christopher J. Collins

DATE: February 12, 2015

RE: Charter / Ordinance Review

1. Mayor ~ attached are some thoughts I have on current Charter and Ordinances that need some attention. Maybe we should sit down and talk about some of these. Thank you.
2. Please contact me if you have any questions or need further information. Thank you.

**CC:LOBE**

cc: File

#### SECTION 9.4 CIVIL SERVICE.

The Civil Service of the Municipality is hereby divided into the classified and unclassified service.

9.41 **Classified Service.** All persons who have been continuously employed in the service of the Municipality in the same or similar position, herein included in the classified service, for at least thirty (30) days preceding the adoption of this Charter shall retain their positions until discharged, reduced, promoted or transferred in accordance with the provisions of this Charter.

The classified service shall include:

- a - all full-time **state certified police officers and sergeants** (members) of the Police Department, except for the Police Chief or a **Deputy Chief**;
- b - all full-time members of the Fire Department, except for the Fire Chief or a **Deputy Chief**;
- c - all positions which may, consistent with the provisions of this Charter, be classified by ordinance of Council upon recommendation of the Civil Service Commission.

9.42 **Unclassified Service.** The unclassified service shall comprise all positions not specifically included by Section 9.41.

The unclassified service shall include:

- a - all officers elected by the people;
- b - all directors of departments and their assistants **to include police/fire emergency dispatchers and other administrative support positions as assigned**;
- c - all members of all boards and commissions appointed by the Mayor or Council;
- d - any temporary or part-time office requiring qualifications of an expert.

9.43 **Police Chief and Fire Chief.** The positions of Police Chief and Fire Chief shall be unclassified.

The Mayor shall have the authority to suspend or remove the Police Chief or Fire Chief only as provided for in Section 733.35 of the Ohio Revised Code, provided, however, that such suspension or removal shall have the concurrence of two-thirds (2/3) of the members elected to Council. (Amended 11-4-08)

9.44 **Rules and Regulations.** The appointment, promotion, transfer, layoff, reinstatement, suspension and removal of persons in the classified service and appeals from the action of the appointing authority shall be subject to the rules established by the Civil Service Commission as directed in Section 5.52 of this Charter.